

Mr Osmond Mugweni

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Websites NBI-Zimbabwe
<http://njeremotobiodivers.wixsite.com/njeremotoinstitute>

NBF Washington DC
<http://www.nonprofitfacts.com/DC/Njeremoto-Biodiversity-Fund.html>

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Mugweni Osmond

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WEBSITE:

Njeremoto Biodiversity Institute (NBI-Zimbabwe):

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Njeremoto Biodiversity Fund Washington DC:

<http://www.nonprofitfacts.com/DC/Njeremoto-Biodiversity-Fund.html>

LinkidIn: <http://www.linkedin.com/pub/osmond-mugweni/3/390/7bb> and

Facebook: <https://www.facebook.com/mugweni>

BearsELPPProfile: http://beahrself.berkeley.edu/alumnus/osmond-mugweni/?preview=true&preview_id=1486&preview_nonce=5343581504

Ashoka Hub:

[https://hub.ashoka.org/activity?order=most_recent&query=&content=followed#googtrans\(en\)](https://hub.ashoka.org/activity?order=most_recent&query=&content=followed#googtrans(en))

Academic Qualifications:

[1993] The University of Edinburgh Scotland UK MSc (Ecology and Resource Management)

- Graduated in Resource Management with Distinction
- Subject areas: Fundamentals of Management, Human Resource Management, Project Analysis, Impact Assessment, Watershed Management and Soil Conservation and Management

[1991] University of South Africa (UNISA) Pretoria South Africa BSc Geography and Psychology

Geography I, II, III (Major), Psychology I, II, III (Major), Statistics 101, 102, 104, 206, Business Economics I, Accounting I and Commercial Law I

[1986] Centre for Holistic Resource Management Albuquerque New Mexico State USA Certificate of Merit Completed six-months of intensive training in Holistic Resource Management within The International Self-Directed Learning Program

[1977] Chibero College of Agriculture Norton Zimbabwe First Class Diploma in Agriculture
With Distinctions in Engineering and Farm Management

Areas of Expertise:

I have significant experience (≥40 years) and professional qualifications in the following:

- *Agricultural Extension including Participatory Extension Approaches and Methodologies*
- *Livestock both Large and Small Stock Production including Fish Farming in an Integrated Production System; including rehabilitation and increased productivity of arid/semi-arid rangeland ecosystems by empowered, self-reliant communities in harmony with environment.*
- *Participatory Development guided by the Participatory Rural Appraisal Process and Participatory Extension Approaches,*
- *Leadership for Environment and Sustainable Development, Environmental Management and Conservation;*
- *Community Participation in Sustainable Development; Institutional & Organizational Development;*
- *Catchment Rehabilitation, Restoration and Integrated Rural Development*
- *Holistic Management - focusing on enhanced household Food Security and Increased Incomes through restoration of land, livestock and natural water systems to mitigate poverty for Smallholder Farmers and disadvantaged rural communities.*
- *Facilitation and empowerment of communities in participatory development management (PDM) and the realization of the Millennium Development Goals (MDGs).*

Ecology, sustainable agriculture and resource management has been my focus for many years. I have worked with smallholder farmers on a variety of food security, arid and semi-arid land / natural water restoration as well as rehabilitation of degraded rangelands, agribusiness and community irrigation schemes development. I have excellent leadership skills in environment and sustainable development. I have completed leadership fellowship programs with LEAD (1995-1997) and Berkeley Environmental Leadership Program (06-07/2008). I am currently a fellow with The Lead International Foundation and The Berkeley International Leadership Programme (University of California). In addition, I am an ASHOKA social, environmental, entrepreneurial fellow.

Facilitation for realization of Realization of Sustainable Development Goals

- **Goal 15: life on land: protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss**
- **Goal 1: no poverty: end poverty in all its forms everywhere**
- **Goal 2: zero hunger: end hunger, achieve food security and improved nutrition and promote sustainable agriculture**
- **Goal 8: decent work and economic growth: promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all**
- **Goal 13: climate action: take urgent action to combat climate change and its impacts**
- **Goal 5: gender equality: achieve gender equality and empower all women and girls**
- **Goal 4: quality education: ensure inclusive and equitable quality education and in particular promote lifelong learning opportunities for all**

Current Employment:

*[May 2013 to date] Njeremoto Biodiversity Institute and Fund Masvingo
Project Coordinator Tudor Trust Funded Community Outreach Programme for Holistic Land and Livestock Management (HLLM) Programme for Ward 5, Mfiri Area Tongogara Rural District Shurugwi District, Midlands Province (*

[Oct 2003 to date] Njeremoto Biodiversity Institute and Fund Masvingo Founder, Senior Researcher & Executive Director (<http://njeremotobiodivers.wixsite.com/njeremotoinstitute> and <http://www.nonprofitfacts.com/DC/Njeremoto-Biodiversity-Fund.html>)

My current responsibilities at Njeremoto Biodiversity Institute and Fund {a Public Charity Status/Gift Aid: 170 (b) (1) (A) (vi)}, 501 (c) not for profit NGO, are: ensuring sustainable environmental management for rehabilitation / restoration of degraded land and natural water sources through improved livestock grazing by empowered, knowledgeable, motivated rural communities

- Secure Funding for the Institute and pilot communities nationally and ensure a financially secure productive institution.*
- Conduct research (leading to a PhD) exploring the factors that facilitate decay in Brittle (Savannah/Arid and semi-arid) grassland ecosystems; as reported in previous MSc work (Mugweni 1993).*
- Establish Institute as a demonstration experiential learning site (for arid and semi-arid high population ecosystem holistic management characterised by agro-pastoral communities) to facilitate experiential learning by communities, student interns, researchers and the scientific community.*

[Jan 2005 to Dec 2013] UNDP Africa 2000 Network Harare Executive Director

My responsibilities were to: ensure the realization of the Africa 2000 Vision (develop empowered and wealthy communities with sustainable livelihoods) and mission (to strengthen and build the capacity of communities, in Zimbabwe to attain sustainable livelihoods through innovative interventions, networking and policy advocacy) by facilitating the following programme areas:

- Promotion of Participatory Development Management to ensure community ownership of their own development process and projects as well as enhance Programme sustainability*
- To enhance community entrepreneurship development, increased land and livestock productivity, main-streaming of indigenous knowledge systems, promote skills development, promote technology transfer / dissemination (through adaptive research and advocacy) and promotion of marketing as well as value addition to enterprises; to ensure community food security and wealth creation.*
- Establish a stable eco-system for increased productivity by promoting use of renewable / sustainable energy, biodiversity conservation and stable watershed management.*

Other Previous Employment history:

- Feb 2001 – Dec 2004: Consultant – Sustainable Agricultural Development Project. UNDP Africa 2000 Network. Zimbabwe*
- Nov 1996 – Jan 2001: Consultant Provincial Facilitator (Matabeleland South and Midlands Provinces) for The Zimbabwe IFAD-funded Smallholder, Dry Areas Resource Management Project (SDARMP) through AUSAID Technical Assistance with GRM International. Zimbabwe*
- Dec 1994 – Sep 1996: Principal Agricultural Extension Officer Technical. Department of Agricultural Technical and Extension Services (AGRITEX). Masvingo Province, Zimbabwe*
- Jun 1988 – Nov 1994: Principal Agricultural Extension Officer Field. Department of Agricultural Technical and Extension Services (AGRITEX). Masvingo Province, Zimbabwe*
- Sep 1983 – Mar 1988: District Agricultural Extension Officer Field. Department of Agricultural Technical and Extension Services (AGRITEX). Buhera District, Manicaland Province, Zimbabwe*
- Aug 1980 – Aug 1983: Conservation Officer. Department of Agricultural Technical and Extension Services (AGRITEX). Gweru and Chivhu Districts, Midlands Province, Zimbabwe*
- Dec 1979 – Jul 1980: Agricultural Science Teacher (was a refugee in Botswana due to the war in Zimbabwe). Swaneng Hill Secondary School. Serowe. Botswana*
- Sep 1978 – Aug 1979: Conservation Officer. Department of Conservation and Extension Services*

(CONEX). Banket, Mashonaland West Province, Zimbabwe

- Sep 1977 – Aug 1978: Farm Manager. Weneslydale Estate Tanaketa Section Macheke. Manicaland Province, Zimbabwe

Fellowships:

- 2008 Postgraduate Certificate in Environmental Leadership Programme. University of Berkeley San Francisco USA: Fellow ELP 2008 (available at <http://beahrselp.berkeley.edu/alumnus/osmond-mugweni/>)
- 2003 ASHOKA Social Entrepreneur in Environment: Southern Africa, Zimbabwe (available at www.ashoka.org)
- 1997 Postgraduate Certificate in Leadership for Environment and Development (LEAD) from LEAD International, Imperial College UK funded by Rockefeller Foundation. Fellow LEAD SA Cohort 4 (available at www.lead.org)

Awards:

1991 From Center for Holistic Management (now Savory Institute: SI)

“for his Irrepressible Enthusiasm and Leadership, as well as, the tremendous progress made in extending his knowledge of Holistic Resource Management to people who were able to use it to enhance their quality of lives and increase the productivity and ecological stability of their land resource base.”

1991 Research Council of Zimbabwe Award

“for excellent pioneering work and applying the principles of Holistic Resource Management to improve the quality of life of people in rural areas...you have with great determination pioneered so well such that within such a short period the turning point has been reached.”

1994 From the Grasslands Society of Zimbabwe

“for the dedication and energy in pursuit of the conservation and management of natural resources, in particular, but not only, range resources encompassed by the Holistic Resource Management Concept which he has successfully put into practice in many ways. He has been instrumental in getting farmers in communal areas involved in planning of their land use, the rehabilitation and improvement of degraded grazing areas and management of these areas. He has also spent a lot of time encouraging commercial farmers and ranchers to do the same. He is a man of energy.”

2003 ASHOKA Award: <https://www.ashoka.org/en/fellow/osmond-mugweni>

“for working in arid and semi-arid regions of Zimbabwe, encouraging livestock farmers to adopt a collective land management system to improve productivity and halt desertification.”

2013 Osmond Communicator of 2013

Banga Chieftainship Ward 5 Shurugwi District Midlands Province Zimbabwe

December 2013 – Present

For his efforts to communicate directly from Ward Level to Village Level on the Holistic Land and Livestock Management Program in Ward 5 Shurugwi District Midlands Province Zimbabwe

He is a real Community Empower and Capacity Builder

Honors & Awards

2014 Teach A Man to Fish Pan-African Award Winners 2013: <http://teachamantofish.org.uk/pan-african-award-winners-2013>

Teach A Man to Fish Pan-African Award Winners 2013

March 2014: Country Winners: ZIMBABWE

The Njeremoto Biodiversity Institute (NBI) integrates land and livestock management in its teaching. The organization strives for water and land restoration, productive crop fields, and raising healthy animals. NBI promotes community mobilization as something that is done by the community rather than for the community.

Scholarships/Sponsorships

1974 to 1977 From Bata Shoe Company Zimbabwe to Study Diploma in Agriculture at Chibero College

1986 Jun-Dec From USAID and Ford Foundation to study Holistic Management at the Center of Holistic Management Albuquerque New Mexico State USA

1992 to 1993 From the British Council to Study for MSc at The University of Edinburgh Scotland UK

1995 to 1997 From the Rockefeller Foundation for the LEAD Fellowship Associate Phase

1999 From LEAD International to Attend the World Science Conference in Budapest Hungary

2000 From UNDP for the Land-care Study Tour of Australia Western Australia

2002 From LEAD International and ASHOKA to attend the World Summit for Sustainable Development in Johannesburg South Africa

2003 From LEAD International for the Millennium Development Goals Ecosystem Services Finalization Conference

2011 From UNDP to attend COP 17 in Durban South Africa

2012 From USAID For the Master Trainer Colloquium and Community Facilitator Training at Africa Centre for Holistic Management Victoria Falls Zimbabwe

2013 to date Tudor Trust UK: Piloting NJEREMOTO BIODIVERSITY INSTITUTE COMMUNITY OUTREACH PROGRAMME for Holistic Land and Livestock Management (HLLM)

Courses and Other Certificates:

- Sep 2012 – Holder of The Community Facilitators Programme in Holistic Land and Livestock Management from Africa Centre for Holistic Management Certificate. Victoria Falls, Zimbabwe
- Aug 2010 – Dynamic Facilitation Certificate from The Tlholego Education Institute. Rustenburg, South Africa
- Aug 2010 – Designing for Sustainable Communities Certificate from The Tlholego Education Institute. Rustenburg, South Africa
- Nov 2004 – UNDP/Africa 2000 Network Participatory Development Management (PDM). Kampala, Uganda
- Mar 2000 – Land-care Study Tour of Australia Attendance Certificate from AGWEST International. Western Australia
- Mar 1999 – Holder of The W.J. Reddin and Associates 3-D Managerial Effectiveness Certificate. Harare, Zimbabwe
- Feb 1999 – Holder of The British Council Certificate in Strategic Leadership. British Council Offices, Harare, Zimbabwe
- Nov 1998 – Zimbabwe Environmental Impact Assessment (EIA) by The Department of Natural Resources. Harare, Zimbabwe

International Conferences attended:

- Aug 2012 – Holistic Management Colloquium Master Trainer Conference and Community Facilitator Training by Africa Centre for Holistic Management. Victoria Falls, Zimbabwe
- Nov 2011 – COP 17 Climate Change Conferences, UNDP Delegate. Durban, South Africa
- Dec 2007 – ASHOKA Fundraising Conference, ASHOKA Delegate. Arlington, Virginia / Washington DC, USA
- Jun 2003 – Millennium Development Goals Ecosystem Services Finalization Conference, LEAD

Delegate. Stockholm, Sweden

- Sep 2002 – World Summit for Sustainable Development (WSSD), LEAD and ASHOKA Delegate. Johannesburg, South Africa
- Feb 2001 – Project Writer Workshop, LEAD Delegate. Imperial College, London, UK
- Jun 1999 – International World Science Conference, LEAD Delegate. Budapest, Hungary
- Oct 1996 – Second LEAD International Session, LEAD Associate Cohort 4. Okinawa, Japan
- Nov 1995 – First LEAD International Session, LEAD Associate Cohort 4. San Jose, Costa Rica

Publications and Presentations:

1. Mugweni, O. (1990). *Building Trust: the key to success*. Holistic Resource Management Newsletter No. 27. Albuquerque. U.S.A.
2. Mugweni, O. (1993). *Sustainable Resource Management: a Review of Current and Future Agricultural Land Use Policies and Strategies for the Management of the Communal Grazing Areas of Zimbabwe*. A dissertation presented for the degree of Master of Science University of Edinburgh 1993.
3. Mugweni, O. & Makonyere, L. *Constraints to Extension Delivery System in Zimbabwe*. Paper presented at the Intermediate Technology Seminar on Strengthening Farmer Participation in Research and Extension Services: 27 - 28 April 1994: Great Zimbabwe Hotel. Masvingo Zimbabwe.
4. Mugweni, O. (1995). *Is there any hope of Rehabilitating the Seriously Degrading Communal Grazing Areas of Southern Africa? Lessons from the Razi/Charinge Pilot Holistic Resource Management Community of Chivi District in Masvingo Province*. Zimbabwe. Paper presented at the Third Developing Areas Symposium hosted by the Grasslands Society: at the Jamesons Hotel, Harare. Zimbabwe.
5. Mugweni, O. (1995). *Land-Use and Water Resource Management as a Prerequisite for Sustainable Development of the Communal Grazing Areas of Zimbabwe*. Paper presented at LEAD Southern Africa Associate Candidate for Selection Seminar. 3 - 7 May 1995. ZIPAM Training Centre. Norton. Zimbabwe.
6. Mugweni, O.; Lovell, C.J.; Batchelor, C.H.; Waughray, D.K.; Semple, A.J.; Mazhangara, E.; Mtetwa, G.; Murata, M.; Brown, M.W.; Dube, T.; Thompson, D.M.; Chilton, P.J.; Macdonald, D.M.J.; and Conyers, D. *Small Scale Irrigation Using Collector Wells Pilot Project - Zimbabwe. Final Report: Oct. 1992 - Jan. 1996*: Institute of Hydrology: British Geological Survey: O.D.A. London. U.K.
7. Mugweni, O. (1996). *Holistic Resource Management: A New Approach for Sustainable Resource Management in the 1990s*. Paper presented at the Matopos Research Station Workshop March 1996. Bulawayo. Zimbabwe

Online References/videos:

Osmond Mugweni | Ashoka - Innovators for the Public: www.ashoka.org › **Fellows** This profile below was prepared when **Osmond Mugweni** was elected to the Ashoka ... Working in arid and semiarid regions of Zimbabwe, **Osmond Mugweni** ...

Ashoka Innovators for the Public: Osmond Mugweni - YouTube:

www.youtube.com/watch?v=G25GJJymhP4 Block all www.youtube.com results 29 Apr 2010 – You need Adobe Flash Player to watch this **video**. ... the Planet co-director, talks with **Osmond Mugweni**, Ashoka Innovator for the Public Fellow, ...

Stories of Change 3: 20/20 Vision - Predictions for the Decade: www.scribd.com/.../Stories-of-Change-3-20-20-Vision-Predictions-fo... 18 Feb 2010 – Through these **publications** we will share the stories of the changemakers in the Ashoka community: Fellows, ... **Osmond Mugweni**, Fellow

Ashoka Volunteers Monthly Newsletter September 2006 Contents ...: www.docstoc.com/.../Ashoka-Volunteers-Monthly-Newsletter-Sept... 22 Apr 2011 – Browse All »Premium DocumentsDocument PackagesArticles**Videos** **publication** every other month, please contact Scott Rechler at Zimbabwean Fellow, **Osmond Mugweni**, has founded the Njeremoto Biodiversity ...

Global Issues Track - 2010 Global Education Conference: globaledcon.weebly.com/global-issues-track.html The students create a **video** about their topic and outsource part of their **video** to the math game development forum, **publishing** efforts, and spin-off event series. Grazing Management for Semi-arid Rangelands: **Osmond Mugweni**.

News from Beahrs ELP: archive.constantcontact.com/fs033/.../archive/1103896113310.html Just search for Beahrs ELP and you will see the **videos** titled, "Program", of climate change is slowly increasing,

the **publication** points to the importance of **Osmond Mugweni** (Zimbabwe, ELP 2008) is currently looking for funding to scale ...

[Sameh Ashraf Ghali - Free People Check with News, Pictures ...](#)

www.yasni.com/sameh+ashraf+ghali/check+people - [United States](#) Sameh Ghali (Egypt), **Osmond Mugweni** (Zimbabwe), Isaac Durojaiye ... Related Documents; Scientific **Publications**; **Publications**; **Video** & Audio; News; Reports ...

[Global Issues Track - Global Education Conference](#)

www.icyte.com/.../4314cb78b8d6eed9bdd8c9523f0d3b9208a377bc: **Video** footage of past sessions along with a live videoconference with project the math game development forum, **publishing** efforts, and spin-off event series. PRESENTER: **Osmond Mugweni**, Africa 2000 Network Zimbabwe (Zimbabwe) ...

Referees:

Mr Eric Boger: **Board Chair: Njeremoto Biodiversity Fund: 615 8th Street NE # B, Washington DC, 2002 USA: Email: bogere@ijet.com and ericboger@yahoo.com** : Tel: +1 – 58 829 7275

David Strelneck : Email: strelneck@ashoka.org: Tel: USA +1 [\(202\) 431-6520](tel:(202)431-6520) [FREE +1 \(202\) 431-6520](tel:(202)431-6520) : Skype: strelneck

Mr Allan Savory: President, Co-founder of the Savory Institute contact@savoryinstitute.com 637-B South Broadway St. Suite 124 Boulder, CO 80305 USA

Jody Butterfield: Director of Southern Africa Programs, and **Programme Director Land, Water & Livelihoods Restoration**

through **Holistic Management Africa Centre for Holistic Management Victoria Falls, Zimbabwe** Tel 0712 431 958; skype: butterfield.jody www.achmonline.org:

Dr. Robin Marsh: Center for Sustainable Resource Development (CSRD) Beahrs Environmental Leadership Program (ELP) <http://beahrselp.berkeley.edu> [510-643-1042](tel:510-643-1042) [FREE 510-643-1042](tel:510-643-1042) Email: robinmarsh@berkeley.edu

Mr Washington Zhakata: Coordinator Climate Change Office in Zimbabwe: Board Chair Africa 2000 Network Zimbabwe: Email: climate@ecoweb.co.zw , washingtonzhakata@gmail.com , Cell: +263 773 069 438

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