

BASELINE REPORT ON CLIMATE ACTION IN TOURISM

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Baseline Report on Climate Action in Tourism

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INTRODUCTION

In an era of continuous crises- namely, the climate crisis, global pandemic, and political turbulence - leaders in the travel and tourism sector find themselves managing a complex set of dynamics.

As the findings of the most recent Intergovernmental Panel on Climate Change reports make clear, in order to limit warming to around 1.5 degrees Celsius, "global greenhouse gas emissions must peak before 2025 at the latest, and be reduced by 43% by 2030." Despite this reality, GHG emissions have "continued to rise across all sectors and subsectors, and most rapidly in transport and industry." Clearly, the importance of reinventing global industries is paramount.

Travel and tourism, with its vast network of stakeholders which includes transportation, hospitality and tour operators, among others, has been estimated to represent around 8% of global greenhouse emissions.³ In 2019, tourism emissions were forecasted to increase by at least 25% by 2030⁴ under a business as usual scenario. As such, an immediate and determined effort at transforming the sector will contribute to meaningful climate benefits and addressing the climate crisis

In an effort to support tourism stakeholders accelerate climate action to ensure a responsible recovery from COVID-19 through a green transition, a global survey – the first of its kind – was undertaken during the months of June and August, 2021 to better understand the ongoing climate action efforts in the tourism sector.

The milestone survey was completed by 1,139 representatives from destinations, businesses (mainly accommodation and tour operators), and supporting organizations from 131 countries.

This report provides a summary of the findings and insights gathered from these respondents on the state of climate action planning, mitigation efforts, measurement of emissions, adaptation and engagement of stakeholders.

The results confirm that destinations and the businesses operating within them are experiencing multiple climate change related impacts across a wide variety of contexts and locations - from reduced snowpack to increased wildfire activity in mountain areas, to floods and drought in coastal and desert areas.

The findings also reveal an activist spirit within the sector, where for example a majority of respondents say they are 'taking climate action', even without the guidance of a plan. The sense of urgency is apparent among respondents, yet most lack an emissions measurement approach and report needing additional support to take consistent action.

The results of the global survey provide the basis for this Baseline Report on Climate Action in Tourism, from which the tourism sector can chart a course forward and point clearly to the need for the rapid development of tools and education to support stakeholders.

This report was led by the World Tourism Organization (UNWTO) and the Adventure Travel Trade Association (ATTA) and is released in collaboration with UN Climate Change (UNFCCC). A team of researchers from California State University, Monterey Bay, San Francisco State University, and Texas A&M University designed the survey and provided results and analysis along with Tourism Declares a Climate Emergency. The survey was implemented within the framework of the Sustainable Tourism Programme of the One Planet Network and in collaboration with UNECCC.

- 1 IPCC 6th Assessment Report Press Release, 4 April 2022, https://www.ipcc.ch/report/ar6/wg3/resources/press-release.
- 2 IPCC 6th Assessment Report, Technical Summary, page TS-23, https://report.ipcc.ch/ar6wg3/pdf/IPCC_AR6_WGIII_FinalDraft_TechnicalSummary.pdf
- Lenzen, M.; Sun, Y.-Y.; Ting, Y.-P.; Geschkle, A. and Malik A. (2018), 'The carbon footprint of global tourism', *Nature Climate Change*, volume 8, pp. 522–528, DOI: https://doi.org/10.1038/s41558-018-0141-x.
- World Tourism Organization and International Transport Forum (2019), *Transport-related CO₂ Emissions of the Tourism Sector Modelling Results*, UNWTO, Madrid, DOI: https://doi.org/10.18111/9789284416660.

1 SUMMARY OF RESULTS

This section summarizes the main takeaways from the Global Survey on Climate Action in Tourism.

1.RESPONDENT PROFILE

The survey was completed by 1139 respondents representing businesses, destinations and supporting organizations.

The majority of respondents (60%) were from travel businesses, especially accommodation providers with between 101 and 500 employees and tour operators with fewer than 10 employees. Transport providers made up just 6% of business responses with the majority of transport providers offering bus services (36%) followed by airlines (28%). Businesses headquartered in the Asia Pacific region made up 53.8% of respondents, followed by European businesses (17.6%) and businesses located in the Americas (15.9%).

National governments (42%) supplied most of the destination perspectives. Weighing in from Supporting Organizations were consultants (45%), NGOs (30%), and business networks (19%).

2. THE IMPACTS OF CLIMATE CHANGE ARE BEING FELT BY TOURISM DESTINATIONS AND BUSINESSES GLOBALLY As part of their narrative inputs, many respondents reported impacts from climate change having affected their businesses, environment, and livelihoods. For example, businesses indicated that it is now more expensive to operate a tourism business due to closures induced by extreme events or given the changing prices of scarce resources such as water. They also indicated difficulty in planning operations to integrate variations in seasonality and that the effects of climate are impacting key assets of destinations. Destinations also reported experiencing multiple environmental impacts (e.g., connected to snow, beaches, fires, floods, drought, and flora) across a wide variety of contexts and locations. On the positive side, both businesses and destinations reported that quests and visitors are gaining awareness of climate issues and expressing increased concern.

3. TOURISM STAKEHOLDERS ARE ENGAGING IN CLIMATE ACTION, HOWEVER THEIR ACTIONS ARE NOT INTEGRATED IN CLIMATE PLANS

The majority of respondents (75%) reported engaging in climate action, with or without the guidance of a plan. Almost half of the respondents (47.3%) reported taking climate related action without the guidance of a formal plan, while more than a quarter of respondents (27.8%) mentioned having a plan in place.

Across business subsectors (accommodation, tour operator, transport), a quarter (25.8%) of respondents reported having formalized climate action in a plan and accommodation providers were those most likely to have a climate plan. For businesses with a climate plan, it is common that climate considerations are embedded in corporate social responsibility strategies and sustainability strategies rather than presented in specific climate action plans. Also, businesses with 500 employees or more are more likely to have a climate plan than smaller ones.

Destinations reported a similar distribution of formalized climate action plans across sub-types (DMO, local government, subnational government, national government), with DMOs being those most likely to have a climate plan. For destinations with a climate plan, such plan is commonly outlined in environmental policies and does not target climate action in tourism specifically.

Supporting organizations which reported having a climate plan are mainly NGOs (52.8%).

4.TOURISM STAKEHOLDERS
REQUIRE MORE TECHNICAL
SUPPORT TO PREPARE
AND IMPLEMENT
CLIMATE PLANS

The results also show that many organizations lack the expertise to advance in the development and implementation of climate action. Although more than half of responding businesses (62.0%) and destinations (57.5%) indicated having sustainability staff, most report taking action without a plan – 48.1% of businesses and 43.8% of destinations.

The majority of organizations with a climate action plan reported having sustainability staff (91.2%).

5. EMISSIONS MEASUREMENT IS A KEY CHALLENGE, WITH TARGET SETTING AND DISCLOSURE ALSO TO BE ADDRESSED

Only a fifth (20.7%) of the respondents reported measuring emissions. Of those who say they are not measuring, 38.7% say they are not because they don't know how. Out of those who are measuring, the majority (60%) are not disclosing progress, although 47% of those not disclosing report planning to do so in the future.

Among the business respondents in this survey, only 26.8% indicated they are measuring emissions. Despite this fact, business stakeholders make up the majority of respondents who indicated they are measuring emissions (86%). Half of these businesses (56.6%) reported that they have not set a 2030 emission reduction target, but 82.3% indicated that they are working to define one. The most common metric for accommodation businesses appears to be CO_2 or GHG per room per night. For tour operators, the most common metric would appear to be emissions per customer per trip.

From the destination perspective, there is a reported lack of measurement with less than 10% of destinations measuring emissions. Of those, more than half (63.7%) say they do not yet have an emissions reduction target, however 82.1% report that they are working on establishing one.

Some supporting organizations (28.7%) indicated that they were supporting their members' measurement efforts.

6. A BROAD RANGE OF MITIGATION ACTIONS ARE IMPLEMENTED, YET NOT NECESSARILY SELECTED BY THEIR MITIGATION POTENTIAL

The survey pre-identified the following types of mitigation activities for stakeholders to cluster their ongoing efforts: energy efficiency, sustainable procurement, waste management, conservation and product development. Overall, the most reported types of mitigation activities were related to energy efficiency (22.9%), conservation (21.0%) and waste management (19.0%), with a similar distribution across types of respondents.

A variety of actions were reported under each block of mitigation activities, including for instance offering and supporting more sustainable trip options, the protection of forests, eliminating unnecessary plastics, reducing food waste, or adopting electricity, heating and cooling efficiencies. Nevertheless, respondents did not make references to the process being followed to identify and prioritize such actions, leading to think that most of actions are currently selected on an ad hoc basis rather than based on evidence or their mitigation/adaptation potential.

7. TOURISM STAKEHOLDERS ARE NOT APPLYING COMPENSATION MECHANISMS, WHETHER TRADITIONAL OFFSETTING OR CARBON REMOVAL Most of respondents (69%) reported that they do not purchase offsets and 20.6 % indicated that they offer clients the option to compensate their emissions.

Out of the 10% of respondents which are purchasing offsets, 32% say they are supporting nature-based solutions; 17% are supporting technology-based solutions. From those investing in nature-based solutions, the majority support reforestation projects and conservation and some support coral restoration and mangrove protection, while just one mentioned biochar production and another one mentioned kelp farming.

8. TOURISM
STAKEHOLDERS ARE NOT
FULLY ENCOMPASSING
APPROACHES TO REDUCE
THEIR VULNERABILITY TO
CLIMATE CHANGE IMPACTS

To capture ongoing adaptation efforts, the survey proposed different types of adaptation actions including technical adaptations, managerial adaptations, policy adaptations, research adaptations, education adaptations and behavior adaptations. While many respondents indicated to be taking adaptive measures in technical and policy categories – for example implementing energy efficiencies and creating mechanisms to develop sustainability policies with local partners-, most (43.1%) indicated that they are not routinely reviewing climate objectives, they are not routinely assessing present or future risks and vulnerabilities, nor monitoring adaptation progress or establishing policies to support such activity.

9. COLLABORATION AMONG
TOURISM STAKEHOLDERS
AND ENGAGEMENT OF
INDUSTRY PARTNERS,
INTERNAL TEAMS AND
GUESTS IS STILL TO BE
PROMOTED

While 57.5% of destinations say they are addressing climate change with other organizations, nearly 70% of businesses say they are not. With respect to training, businesses reported slightly higher levels of organizational training and guidance on climate relative to destinations, but in both categories, the majority of respondents selected 'no' when asked if they are providing training to staff on climate. Destinations and businesses are also not yet engaging their clients and guests with low-carbon initiatives.

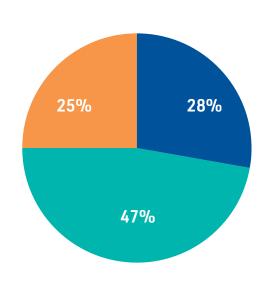
10. THE WAY FORWARD REQUIRES CAPACITY BUILDING AND PRACTICAL APPROACHES

- Guidance on climate action: There is very likely more climate action being led by tourism stakeholders than is captured in this report. Raising awareness of what can fall inside "climate action" will help stakeholders realize of the potential of many initiatives that they already have in place. Guidance for climate plans is very much needed and it needs to be tailored to the needs of smaller organizations, including those that do not have sustainability staff, as well as focus on both mitigation and adaptation elements.
- Capacity building on measurement of emissions: Reliably tracking emissions reductions requires measurement, yet
 measurement remains a challenge for all types of stakeholders. There is a need to build knowledge on measurement
 methodologies and on techniques to define targets, as well as a need to enhance the understanding of the mitigation
 potential of ongoing initiatives.
- Streamlined reporting mechanisms: Promoting the disclosure of data on emissions needs to be supported through simplified processes and building on existing platforms. It would seem strategic to consider measuring the number of "changes in practices" implemented by tourism stakeholders in connection to mitigation and adaptation efforts, in parallel to advancing the complex task of measuring CO₂ emissions. Such approach could encourage action at scale, as every effort counts.
- **Uptake of carbon removal:** The prevalence of offsetting appears to be limited and thus, there is an opportunity to promote investments in carbon removal (as a complement to conventional offsets) across tourism stakeholders. Investing in removals will be necessary to ensure that net zero can be met. The compensation of emissions shall be reserved for residual emissions (i.e. those left after implementing reduction efforts).
- Collaboration platforms: Gaining a further understanding of climate policy frameworks at country and regional level and
 identifying opportunities for tourism to take part could support ensuring that all relevant players are involved and the
 necessary support for implementation is mobilized. At the business level, collaboration across the value chain would be
 essential to accelerate sustainable consumption and production.

2 CLIMATE ACTION PLANS

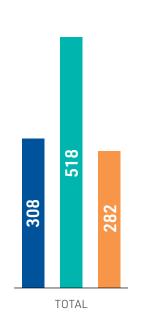
This section focuses on organizations' strategies and plans to address climate change.

DO TOURISM BUSINESSES, **DESTINATIONS** AND **ORGANIZATIONS** HAVE CLIMATE **STRATEGIES** OR PLANS? (n=1108) Nearly half of respondents (46.8%) indicated that they are taking climate action without the guidance of a formal plan. More than a quarter of respondents (27.8%) mentioned having a plan in place.

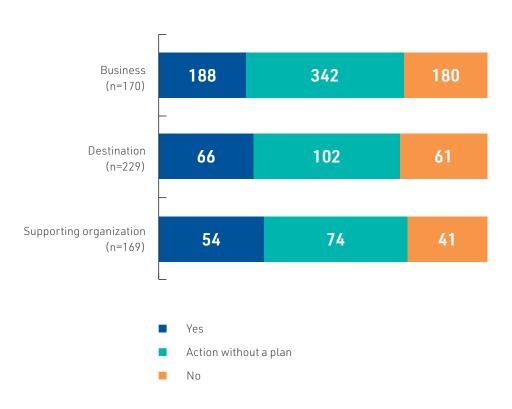


- Yes, we have a formalized plan or strategy
- We are implementing some action but no formalized plan or strategy
- No, we do not have a plan or strategy

WHAT TYPE OF **STAKEHOLDERS** HAVE CLIMATE **ACTION PLANS?** (n=1108) Across all stakeholder types - Destination, Business, Supporting Organizations – the relative majority (46.8%) are taking action without a plan.

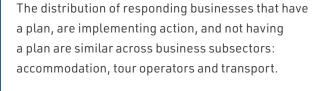


NOTE: To enable comparison across different sized organizations, responses were standardized to the number of respondents per category.



2.1 **BUSINESS CLIMATE ACTION PLANS**

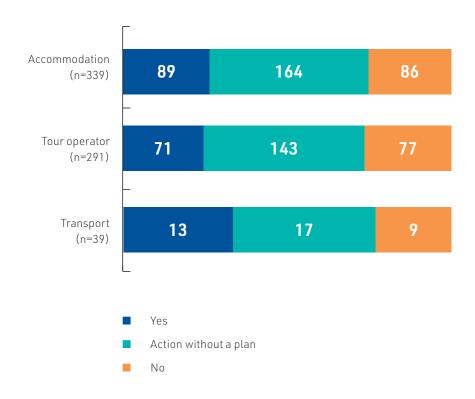
WHAT TYPE OF **BUSINESSES** HAVE CLIMATE **ACTION PLANS?** (n=669)



Businesses with a climate action plan represent about a quarter of each subsector (accommodation 26.2%, tour operators 24.3%, transport 33.3%) whereas businesses reporting implementing action without a formalized plan represent about half of each subsector.

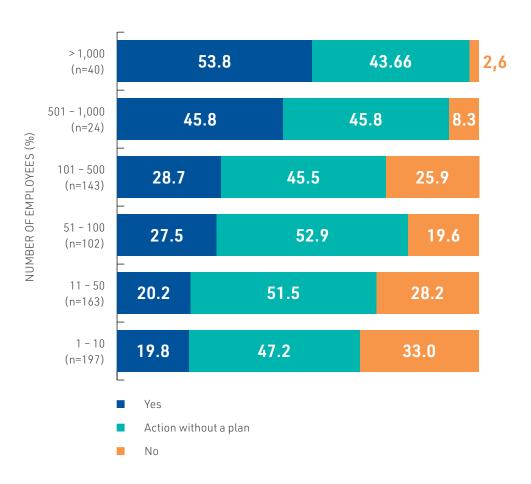


NOTE: To enable comparison across different sized organizations, responses were standardized to the number of respondents per category.

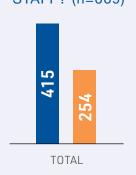


HOW MANY EMPLOYEES DO BUSINESSES WITH CLIMATE ACTION PLANS HAVE? (n=669) Businesses with more than 500 employees are more likely to have a plan and less likely to take action without a plan, relative to smaller organizations.

Organizations with between 51 and 100 staff members were most likely to report taking action without a plan.



DO BUSINESSES
WITH CLIMATE
ACTION
PLANS HAVE
SUSTAINABILITY
STAFF? (n=669)

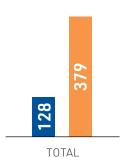


Businesses are more likely to both have a climate action plan (35.4%) and to be taking action without a plan (48.1%) when a sustainability staff member is in place.

Businesses reporting not having a climate action plan are more likely not to have sustainability staff member.

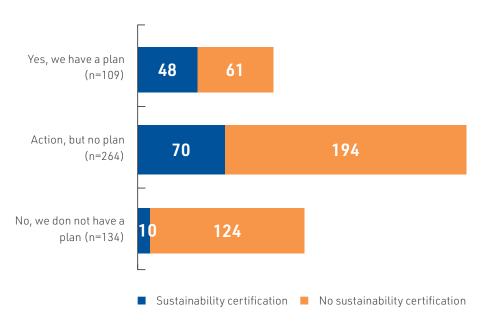


DO BUSINESSES
WITH CLIMATE
ACTION
PLANS HAVE
SUSTAINABILITY
CERTIFICATIONS?
(n=507)



The majority of business respondents do not have any type of sustainability certification (74.8%).

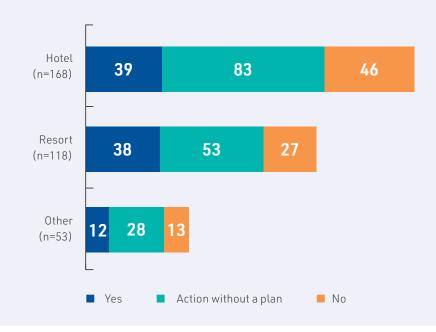
Of those which have a sustainability certification,
54.6% are taking action but have no plan.



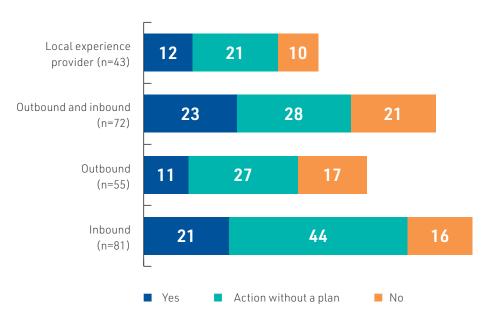
WHAT TYPE OF ACCOMMODATIONS HAVE CLIMATE ACTION PLANS? (n=339)



Only a quarter of accommodations (26.3%) of accommodations have climate action plans. Of those accommodations, hotels are most likely to have a climate action plan (43.5%), followed closely by resorts (42.7%). However, almost half of the hotels (49.4%) and resorts (44.9%) reported implementing climate action without climate action plan.



WHAT TYPE OF TOUR OPERATORS HAVE CLIMATE ACTION PLANS? (n=251) A quarter of tour operators (26.7%) report having a climate action plan. Of those tour operators with action plans, mostly are inbound and outbound operators (34.3%) and inbound only (31.3%). The majority of operators, regardless of business type, indicated taking action with no plan (47.8%).



2.2 DESTINATION CLIMATE ACTION PLANS

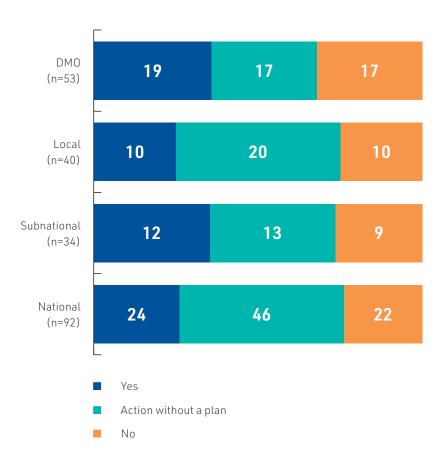
WHAT TYPES OF DESTINATIONS HAVE CLIMATE ACTION PLANS? (n=219)



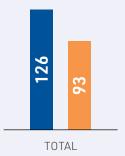
TOTAL

Almost one-third (29.7%) of destinations report having a climate action plan. National governments (36.9%) followed by Destination Management Organizations (DMOs; 29.2%) are most likely to have a climate action plan. However, the majority of responding destinations report that they are taking action without the guidance of a plan (43.8%).





DO DESTINA-TIONS WITH PLANS HAVE SUSTAINABILITY STAFF? (n=219)

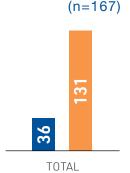


Destinations are more likely to have a climate action plan (42.0%) and to be taking action without a plan (40.4%) when a sustainability staff member is in place.

Destinations reporting not having a climate action plan are more likely to not have sustainability staff member.



DO DESTINATIONS
WITH CLIMATE
ACTION PLANS
HAVE
SUSTAINABILITY
CERTIFICATIONS?
(n=167)



The majority of destination respondents do not have any type of sustainability certification (78.4%).

Of those which do have a sustainability certification, 52.7% have a climate action plan.

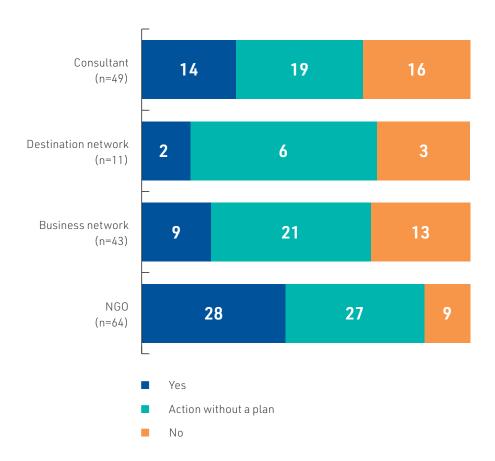


2.3 **SUPPORTING ORGANIZATION CLIMATE ACTION PLANS**



TOTAL

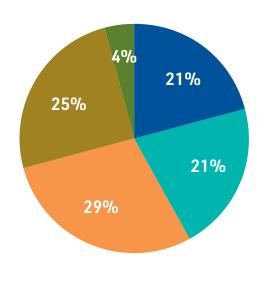
Supporting organizations which reported having a climate plan are mainly NGOs (52.8%)



3 MEASUREMENT

This section focuses on the efforts from tourism stakeholders to measure greenhouse gas emissions from tourism operations.

ARE TOURISM STAKEHOLDERS MEASURING EMISSIONS? (n=927) Three quarters of respondents (75.4%) said their organizations are not measuring emissions. There are multiple reasons for not measuring emissions. Of those not measuring emissions, the most reported reason for not measuring was because their organization does not know how to measure (38.7%). An additional 28.6% of organizations not measuring reported they have identified how to measure but have not implemented measurement strategies yet.



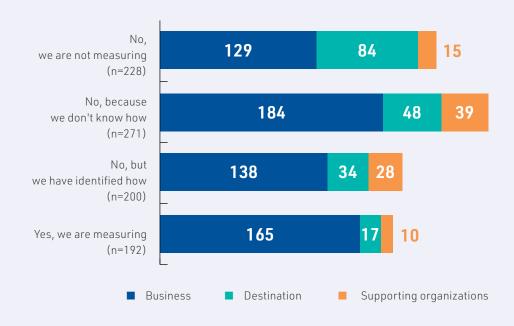
- Yes
- No, but identified how to measure
- No, we do not know how
- No
- We are supporting members efforts to measure*

^{*} Response from supporting organization respondents such as business networks.

WHICH TYPES
OF TOURISM
STAKEHOLDERS
ARE MEASURING
EMISSIONS?
(n=891)

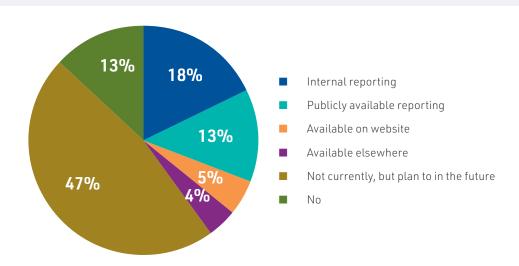
Business stakeholders make up the majority (85.9%) of respondents who indicated they are measuring emissions. Businesses also make up the majority (69.0%) of those organizations that are not measuring because they do not know how.

From the destination perspective, the vast majority (90.7%) are not measuring, with over a quarter (26.2%) observing they are not measuring because they do not know how.



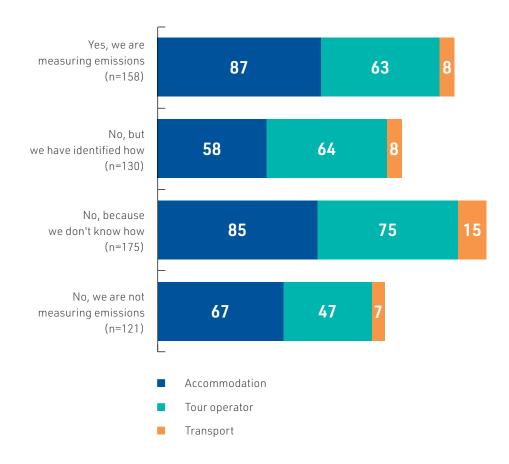
ARE TOURISM STAKEHOLDERS DISCLOSING INFORMATION ABOUT EMIS-SIONS FROM OPERATIONS? (n=286) Almost two-thirds (60.1%) of organizations reported they are not disclosing information about their emissions. The majority of those organizations, however, plan to disclose emissions information in the future.

For those organizations that are disclosing information about emissions (40.9%), almost half are reporting their emissions internally and about one third have their emissions information publicly available.



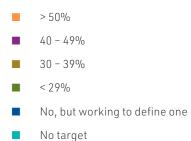
3.1 **BUSINESS MEASUREMENT**

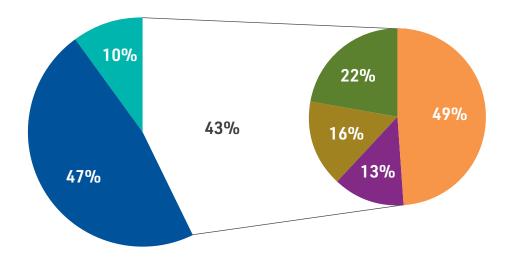
WHICH TYPES OF **TOURISM BUSINESSES ARE MEASURING EMISSIONS?** (n=584) Across all business types, the majority of businesses (72.9%) are not measuring emissions. The relative majority of those not measuring (45.9%) reported not measuring emissions because they did not know how to measure. Accommodations were the most likely to be measuring emissions across businesses types.



WHICH 2030 REDUCTION TARGETS ARE **BEING SET BY TOURISM BUSINESSES?** (n=265) Over half of businesses (56.6%) report they have not set 2030 reduction targets but they are working to define them. Of those that have an interim emissions reduction target, almost half (48.7%) report that their target is 50%+ reduction in emissions. Additionally, 63.3% of businesses indicate the source for target emissions reduction is greenhouse gases, while just over a third (36.7%) are focused on only carbon dioxide emissions reductions for their interim targets.

NOTE: This question was answered by those businesses who either reported they were measuring emissions or not yet measuring but had identified how to do it.

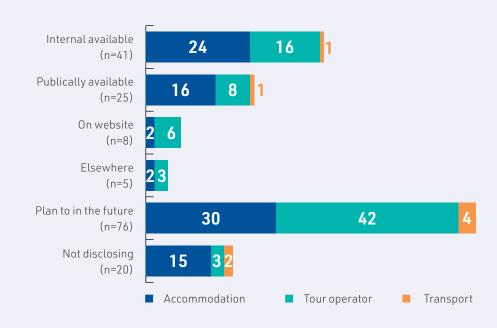




HOW ARE TOURISM BUSINESSES DISCLOSING EMISSIONS? (n=175)

Generally, businesses, regardless of type, are not currently disclosing emissions information, but plan to in the future. For those businesses, that are disclosing accommodations are most likely to report both internally and publicly.

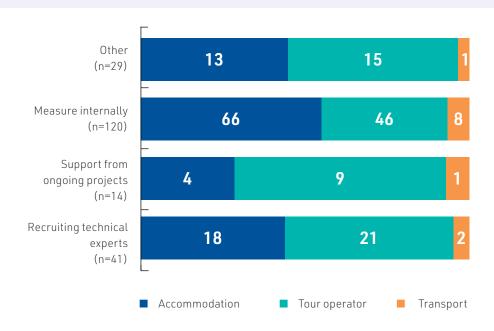
NOTE: This question was answered by those businesses who either reported they were measuring emissions or not yet measuring but had identified how to do it.



ARE TOURISM
BUSINESSES
OUTSOURCING
EMISSIONS
MEASUREMENT?
(n=204)

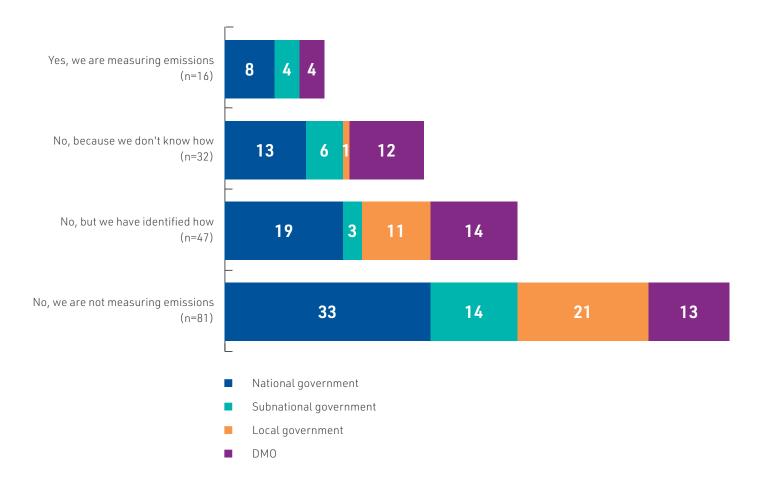
The majority of businesses (58.8%) indicated they are not outsourcing emissions measurement, instead preferring to measure internally. A few tour operators (23.1%) and a few accommodation providers (17.8%) reported recruiting technical experts to help with emissions measurement.

NOTE: This question was answered by those businesses who either reported they were measuring emissions or not yet measuring but had identified how to do it.



3.2 **DESTINATION MEASUREMENT**

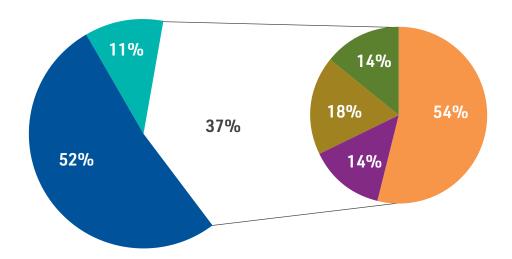
WHICH TYPES OF **DESTINATIONS ARE MEASURING EMISSIONS?** (n=176)



WHICH 2030 REDUCTION TARGETS ARE **BEING SET BY TOURISM DESTINATIONS?** (n=44) Over half of responding destinations (52.3%) reported that they are working on establishing a 2030 interim reduction target. Of those that do have a emissions reduction target, 54% reported their target is to reduce emissions by 50% or more.

NOTE: This question was answered by those businesses who either reported they were measuring emissions or not yet measuring but had identified how to do it.

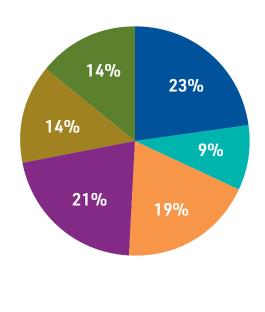




4 MITIGATION

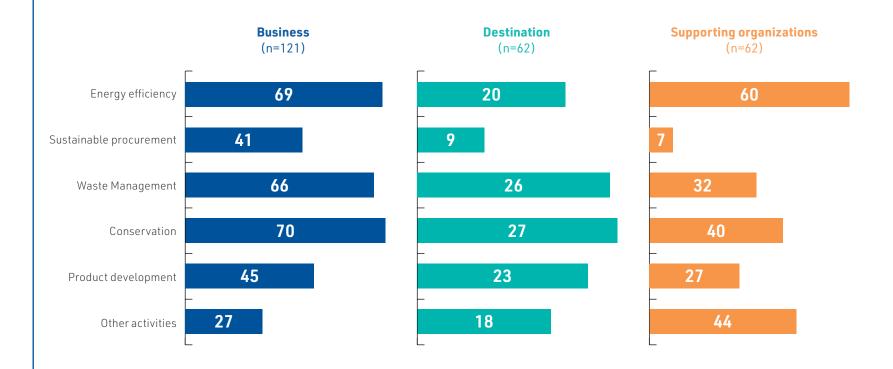
This section focuses on steps and actions undertaken by tourism stakeholders to reduce greenhouse gas emissions from tourism operations.

WHICH MITIGATION ACTIVITIES ARE STAKEHOLDERS IMPLEMENTING? (n=245) Overall, the most reported climate change mitigation activities were related to energy efficiency (22.9%) followed by conservation practices (21.0%) and waste management practices (19.0%). The specific practices varied widely across respondent type and organizational focus. Sustainable procurement was the least represented mitigation activity (8.8%).

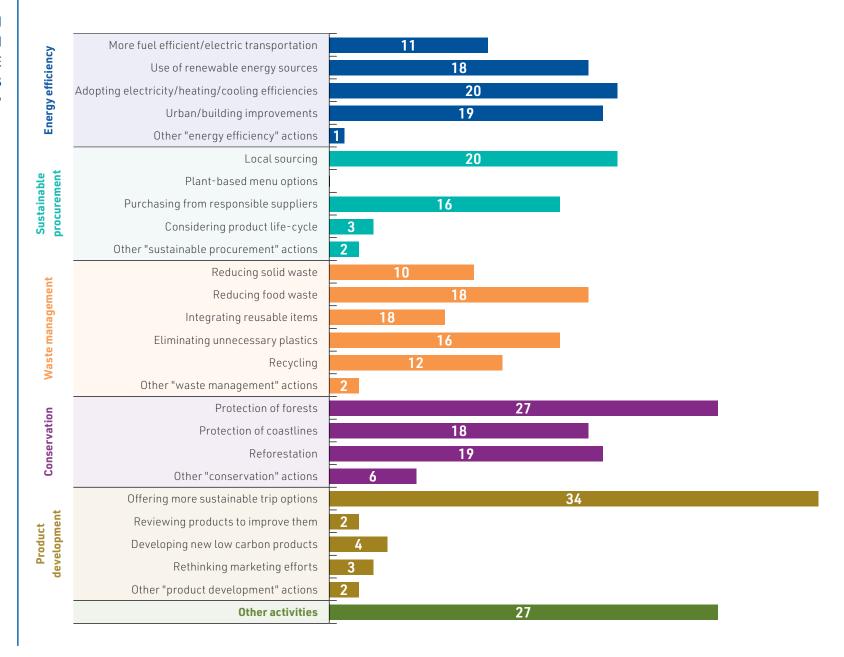


- Energy efficiency
- Sustainable procurement
- Waste management
- Conservation
- Product development
- Other activities

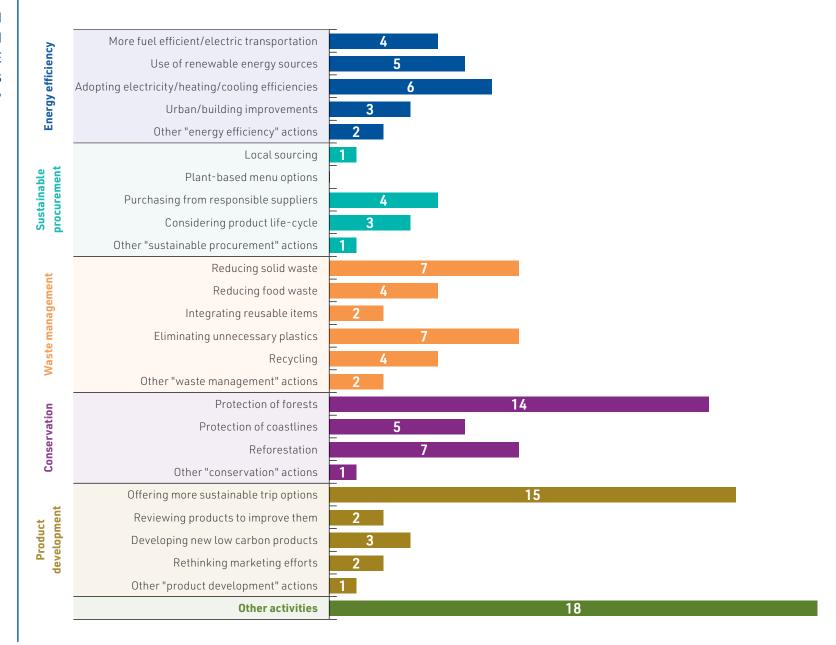
WHICH TYPE OF **STAKEHOLDERS ARE IMPLEMENTING MITIGATION ACTIVITIES?** The distribution of mitigation activities were similar across respondent types. Organizations most readily utilized energy efficiencies, waste management and conservation practices to mitigate climate change.



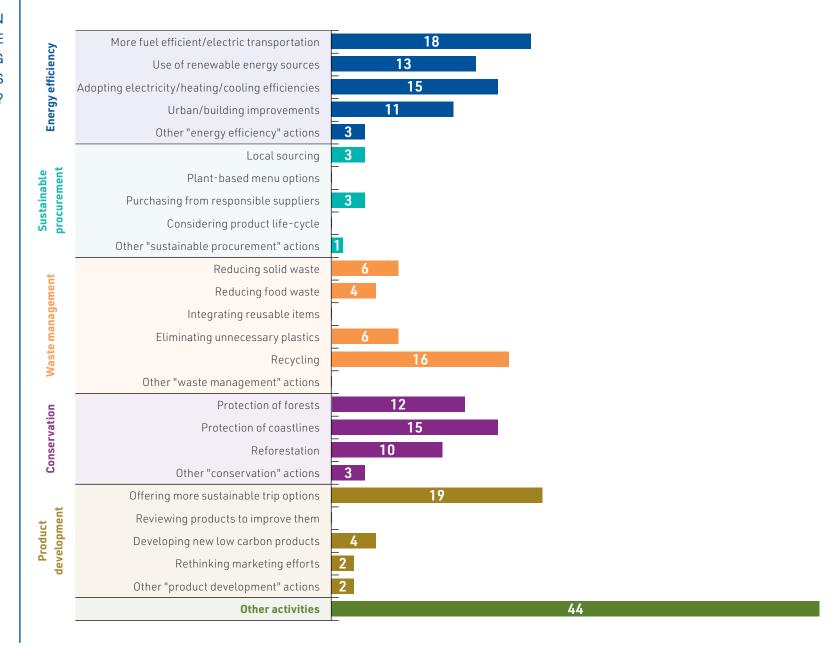
WHICH MITIGATION ACTIONS ARE BUSINESSES IMPLEMENTING?



WHICH MITIGATION ACTIONS ARE DESTINATIONS IMPLEMENTING?



WHAT MITIGATION
ACTIONS ARE
SUPPORTING
ORGANIZATIONS
IMPLEMENTING?



MITIGATION ACTIVITIES/ **ACTIONS IN BUSINESS RESPONSES**

MITIGATION ACTIVITY	EXAMPLE
Energy Efficiency	
More fuel efficient/electric transportation	 Electric vehicle charging stations implementation; green fuel sources for air travel; public transport integration
Use of renewable energy sources	Solar power; wave energy; biofuel
Adopting electricity, heating, and cooling efficiencies	LED lights; water collection
Urban/building improvements	Energy-efficient insulation and lighting; locally-sourced construction materials
Other "energy efficiency" actions	Electronic check-in; documents on cloud
Sustainable Procurement	
Local sourcing	 Food sourced from local organic farms; in-house fruit and vegetable production; seasonal ingredients
Purchasing from suppliers taking action to reduce their emissions	 Partnering with sustainable transportation providers; researching supplier Carbon Disclosure Project (CDP) scores
Considering product life-cycle in purchasing decisions	 Implementing life-cycle assessments
Other "sustainable procurement" actions	Bulk purchasing; water purification using desalination and reverse osmosis
Waste Management	
Reducing solid waste	Paper usage reduction; multi-stream and e-waste recycling
Reducing food waste	Composting; anaerobic food digestion; food waste donations to local farms
Integrating reusable items	Water bottle refill stations; reusable shipping crates
	 Policies against single-use plastic; stopping the use of plastic bags; ceasing to provide single-use toiletry items
Recycling	Seven-stream recycling; working with local recycling partners; circular economy models
Other "waste management" actions	 Modernizing waste treatment plants onboard older vessels and new; waste tracking through dedicated staff
Conservation	
Protection of forests	 Monetary support of conservation agencies; active engagement with natural resource policy makers
Protection of coastlines	Beach cleanups; coral regeneration programs; partnering with ocean conservation entities
(mangroves, corals marshes and wetlands)	
Reforestation	 Planting trees; using local vegetation species in landscaping; avoiding cutting down natural vegetation when possible
Other "conservation" actions	 Promoting environmental care through community activities; anti-poaching; human-wildlife conflict mitigation; environmental education; rewilding

MITIGATION ACTIVITIES/ **ACTIONS IN BUSINESS** RESPONSES

EXAMPLE
 Promoting eco-tourism; offering low/no-emission transit; transparency about CO2 emissions
 Ensuring that suppliers are committed to sustainability; researching carbon neutral trips
Low-carbon educational trips; purchase of carbon credits
Reducing paper marketing; rethinking which experiences should be advertised to travellers
 Environmental activities on resorts; organizing competitions related to sustainability efforts; storytelling and education

MITIGATION ACTIVITIES/ **ACTIONS IN DESTINATION RESPONSES**

Energy Efficiency	
More fuel efficient/electric transportation	Electric vehicle charging stations; public transportation; bicycling
Use of renewable energy sources	Renewable energy legislation
Adopting electricity, heating, and cooling	Energy conservation incentive programs; educational tools on energy efficiency
efficiencies	
Urban/building improvements	 Recycled bricks; mitigation banking; environmental policy compliance in public buildings
Other "energy efficiency" actions	Free energy assessment; carbon accounting support; including sustainable tourism in national
	response to climate change
Sustainable Procurement	
Local sourcing	Local purchases by municipal ordinance
Purchasing from suppliers taking action to	Green public procurement plans; sustainable supplier certifications
reduce their emissions	
Considering product life-cycle in	Creating and implementing guides for sustainable purchasing; buying biodegradable and recyclable
purchasing decisions	products
Other "sustainable procurement" actions	Inclusion of environmental criteria in contractual processes

MITIGATION ACTIVITIES/ **ACTIONS IN DESTINATION RESPONSES**

MITIGATION ACTIVITY	EXAMPLE
Waste Management	
Reducing solid waste	Comprehensive solid waste minimization plans; e-waste disposal plans and facilities
Reducing food waste	Food and durable good donations; composting; food digestors; zero waste initiatives
Integrating reusable items	Avoiding single-use plastic items; creating recyclable and re-usable brand-specific products
	 Choosing reusable over disposable items; advocating for the prohibition of single use plastics; reducing overall plastic use
Recycling	Upcycled materials; e-waste recycling; scrap metal recycling
Other "waste management" actions	Cleanliness-related awards; segregation programs
Conservation	
Protection of forests	Abiding by conservation legislation; payment for ecosystem services
Protection of coastlines (mangroves, corals marshes and wetland	 Beach cleanup initiatives; peatland restoration projects; coral reef regeneration
Reforestation	 Creating indoor green spaces; partnership with reforestation agencies; supporting city parks and forests
Other "conservation" actions	Awareness raising for communities; avoiding uncontrolled burning
Product Development	
Offering/supporting more sustainable tripoptions	Promoting ecotourism; incorporating sustainability into values; environmental certification
Reviewing products to make them more sustainable	 Conducting environmental impact assessments before product development; diversifying tourism products
Developing new low-carbon products	Climate-friendly market calculations; digitizing marketing content
Rethinking marketing efforts	 Emphasizing sustainable tourism; eco-tourism communication plans; encouraging engagement from customers
Other "product development" actions	Training and awareness tools aimed at investors

MITIGATION ACTIVITIES/ **ACTIONS IN SUPPORTING ORGANIZATION RESPONSES**

MITIGATION ACTIVITY	EXAMPLE
Energy Efficiency	
More fuel efficient/electric transportation	Zero-emission vehicle investment; public transportation integration and incentives
Use of renewable energy sources	Solar power; wind energy
Adopting electricity, heating, and cooling efficiencies	Biofuel; towel re-use; dual-flush toilets
Urban/building improvements	 Offering community resources on green architecture; proposing alternative construction materials like bamboo; passive house construction
Other "energy efficiency" actions	 Equipment of quays dedicated to cruises for connection to the quay (port authority); implementing energy efficiency strategies; training staff on resource efficiency and calculating GHG emissions
Sustainable Procurement	
Local sourcing	Partnering with community businesses; local-only product consumption policies
Purchasing from suppliers taking action to	Ensuring supplier sustainability before partnering; encouraging current partners to engage in
reduce their emissions	sustainable behaviours
Other "sustainable procurement" actions	 Using chemical-free solutions
Waste Management	
Reducing solid waste	 Circular economy pilot programs; limits on paper and digital storage; solid and liquid waste management programs
Reducing food waste	Composting; food waste management plans
	Plastic-free policies and legislation; plastic collection contests
Recycling	Multi-stream recycling; waste reuse plans; community upcycling partnerships
Conservation	
Protection of forests	 Work with volunteer programs for forest conservation in natural parks; practice sustainable silviculture
Protection of coastlines	Coral reef rehabilitation programs; reef-safe sunscreen policies; mangrove preservation sites
(mangroves, corals marshes and wetlands)	
Reforestation	 Creating and restoring public green spaces; planting mangroves and other trees; partnering with reforestation entities
Other "conservation" actions	Conservation awareness; training guides on environmental issues

MITIGATION ACTIVITIES/ **ACTIONS IN SUPPORTING ORGANIZATION RESPONSES**

MITIGATION ACTIVITY	EXAMPLE
Product Development	
Offering/supporting more sustainable trip	Car-free tours; ecotourism/educational travel promotion; leave-no-trace treks
options	
Developing new low-carbon products	 Low-carbon hospitality sector development; circular economy models in product development
Rethinking marketing efforts	 Marketing conservation experiences; aiming to educate through marketing materials
Other "product development" actions	Offering the opportunity for guests to engage in sustainability related discussions; designing more
	sustainable travel experiences

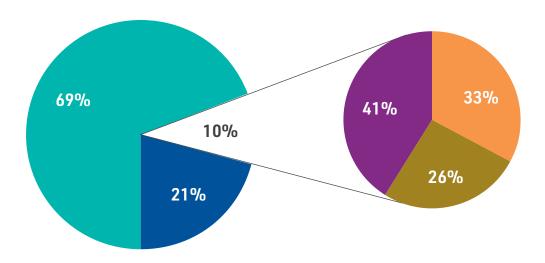
ARE TOURISM STAKEHOLDERS PURCHASING OFFSETS/ CARBON CREDITS TO COMPENSATE FOR EMISSIONS? (n=746) The majority (68.7%) of organizations responding are not purchasing offsets.

One in five (20.6%) do offer their clients the option to purchase offsets.

Of those who are offsetting emissions (10.7%), most (41.1%) are offsetting their tourism operations emissions only.

Almost a third (32.7%) of organizations which are offsetting emissions are offsetting all emissions – internal emissions and emissions from tourism operations.

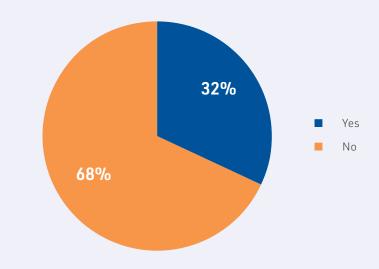
- Yes, offsetting internal emissions
- Yes, offsetting tourism operations emissions
- Yes, offsetting all emissions
- No, but we offer clients possibilities to offset their trips
- No, we are not purchasing offsets



ARE TOURISM STAKEHOLDERS INVESTING IN NATURE-BASED **SOLUTIONS?** (n=832)

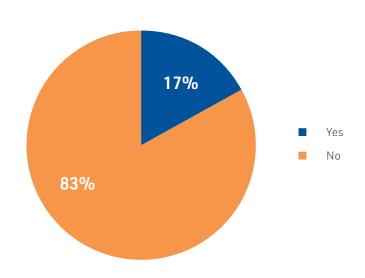
Most organizations say they are not investing in nature-based solutions (68.0%).

NOTE: Nature-based solutions encompass a wide range of approaches focusing on the protection, management and restoration ecosystems and habitats (e.g., forests, coral reefs, mangroves, wetlands, seagrass, etc.) to provide biodiversity benefits and human well-being, including through disaster risk reduction. Nature-based solutions can contribute to climate change mitigation through carbon dioxide removal, and provide differing levels of carbon dioxide storage.



ARE TOURISM STAKEHOLDERS INVESTING IN TECHNOLOGY-BASED SOLUTIONS? (n=787) The majority of respondents (83%) are not investing in technology-based solutions.

NOTE: In addition to nature-based solutions for carbon removal such as forest restoration and agricultural soil management, technological strategies for carbon removal also exist. These include technologies such as direct air capture and enhanced mineralization, and hybrid strategies like enhanced root crops, bioenergy with carbon capture and storage, and ocean-based carbon removal.



5 ADAPTATION

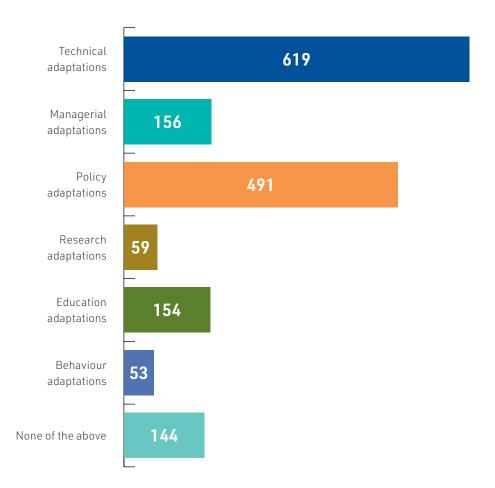
This section focuses on steps taken by tourism stakeholders to adapt to the impacts of climate change.

WHICH **ADAPTATION TECHNIQUES** ARE TOURISM **STAKEHOLDERS** USING? (n=341)

The majority businesses reported using technical adaptation techniques such as energy and water efficiency technologies. Policy adaptation techniques, such as regulating organizational emissions and incorporating future climate risk into policy decisions, were also commonly reported being used by businesses.

NOTES:

- Technical adaptations include for example rainwater collection, and energy efficiencies. Managerial adaptations include administrative actions such as product diversification and low season closures.
- Policy adaptations might mean for example partnering with local tourism councils to develop sustainable policies.
- Research adaptations mean using science-based practices to inform decision-making.
- Education adaptations means staff education promoting practices internally and guest education to promote longterm impact.
- Behaviour adaptations include for example conservation, energy and water reduction.



TECHNICAL ADAPTATION THEMES IN **BUSINESSES/ DESTINATIONS RESPONSES**

Theme	Definition	Example
Water recycling and reduction	 Action to reduce the consumption of water 	Rainwater collection, desalination, filtering gardens
	resources	
Energy reduction	 Action to reduce the consumption of electricity 	 Optimization of electricity usage, motion-lighting
Energy transition	Action to transition from fossil fuels to renewable	Solar power, renewable energy supplement
	energy sources	
Monitoring	Observing impacts and environment to identify	Measuring water consumption, carbon footprint
	issues	
Infrastructure	Actions that structurally reduce the susceptibility	Anti-cyclonic designs, coastal structures
Intrastructure	to climate change	

MANAGERIAL **ADAPTATION** THEMES IN **BUSINESSES/ DESTINATIONS RESPONSES**

Theme		Definition	Example
Program adapta	tion	 Modifying programs and products offered to avoid or limit climate impacts 	 Adjusting closed season, regenerative tourism, mode of transport changes
Resource manaç	gement 	 Integrating resource-use awareness and management into planning 	 Energy saving programs, utilizing monitoring reports to prepare for future resource use
	Internal	 Management of resource use for staff and internal operations 	No flying for staff
	External	 Management of resource use due to business operations 	 Sustainable transportation, responsible tourism portfolio to map sustainable practices
Place-based act	ivities	 Strategic engagement with specific places and communities to address climate change 	 Awareness of local community structures, local sourcing, monitoring local impacts
Education		 Incorporating education in climate change management planning 	 Providing educational programs and trainings on climate change
	Guest	Educating guests or clients	Guest education programming
	Staff	Educating staff	Climate action trainings

POLICY ADAPTATION THEMES IN **BUSINESSES/ DESTINATIONS RESPONSES**

Theme		Definition	Example
Collaboration		Policies to address climate change with partners	Collective advocacy, Sustainability programs
		Partnering with local communities	 Partnering with local tourism councils to develop sustainable policies
		Partnering with national entities	 Developing sustainability policies within a national framework
	Industry	 Partnering with other members of the tourism industry 	Sourcing travel from sustainable travel providers
		Policies that align with stated requirements	Following county and national policies
Management		 Policies aimed at managing impacts and informing future decision making 	 Monitoring and measurement mandates, sustainability policies
		Membership in climate action organizations	 Asia Europe People's Forum, Association of Responsible Tourism
		Achieving structured certifications	Green hotel, LEED
		Policies requiring education and training	Staff education on climate action and impacts

RESEARCH **ADAPTATION** THEMES IN **BUSINESSES/ DESTINATIONS RESPONSES**

Theme	Definition	Example
Education	 Utilizing research to develop curriculum and educational programming 	 Programs to address knowledge gaps within the local community, science-based staff training programs
Assessment	 Research-informed assessment and evaluation practices 	 Ecological impact monitoring, annual business review and evaluation
Support	Supporting the research process	 Providing opportunities for place-based research, providing environmental data
Collaboration	 Engaging with researchers and other organizations in the research process 	 Collaborating with experts in the field of sustainability
Direct research	Directly conducting research	• Wildlife research monitoring, information taskforces

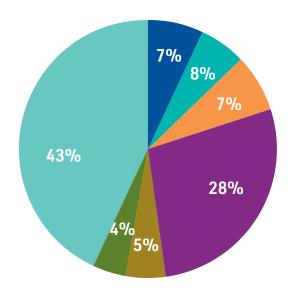
EDUCATION ADAPTATION THEMES IN **BUSINESSES/ DESTINATIONS RESPONSES**

Theme		Definition	Example
Focus	Guest	Direct education of guests about climate related topics	Pre-trip, in-trip climate education experiences
	Staff	Direct education of staff about climate related topics	Climate change impact training, climate action training
	Community	 Direct education of community members about climate related topics 	 Addressing climate change gaps in the local community
Topic	Impacts	Education focusing on the impacts of climate change	• Impacts to the community, impacts to the destination
	Action	Education focusing on action to take to address climate change	Collective action, water saving techniques
Partnership		 Education through engaging with other industries or providers 	 Education with NGOs in the field
Programming		Development of sustained programs focused on education	 Trained staff members developing education focal points

BEHAVIORAL ADAPTATION THEMES IN BUSINESSES/ **DESTINATIONS RESPONSES**

Theme	Definition	Example
Direct action	 Engaging guests with action to direct address climate change 	Conservation, energy and water reduction
Indirect action	 Organizationally supporting direct action taken by other organizations 	Advocating for conservation action of local wildlife
Education	Education focused on tangible actions to take	 Staff training on climate action in tourism, guest environmental education
Monitoring	 Monitoring the impacts of climate change to inform decision making 	Water level monitoring, biodiversity monitoring
Partnership	Engaging in climate action with other organizations	 Engaging with stakeholders in climate action

WHICH ADAPTATION CHARACTERISTICS APPLY TO A BUSINESS AS IT PREPARES FOR CLIMATE CHANGE? (n=353) Most businesses (43.1%) lack the characteristics of an adaptive organization. Of adaptive capacity characteristics selected by respondents, flexible policies are the most often reported (28.3%).



- Climate objectives are regularly reviewed
- Existing risks and vulnerabilities are assessed
- Future risks and vulnerabilities are assessed
- Flexible policies and practices
- Policies address future risks
- Monitors and reports climate adaptation progress
- None of the above

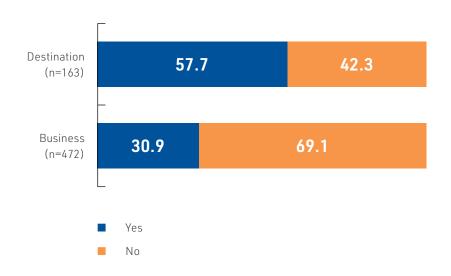
6 ENGAGEMENT

This section focuses on how tourism stakeholders engage with travellers, staff and other partners about climate change.

DO TOURISM
STAKEHOLDERS
HAVE PARTNER
ORGANIZATIONS
WITH WHOM
TO SHARE
INFORMATION
AND RESOURCES
WITH ABOUT
CLIMATE
CHANGE?
(n=635)

The majority of organizations (59.7%) are not addressing climate change when engaging with other organizations.

Destination respondents are more likely than not to be collaboratively addressing climate change, whereas the opposite is true business respondents.

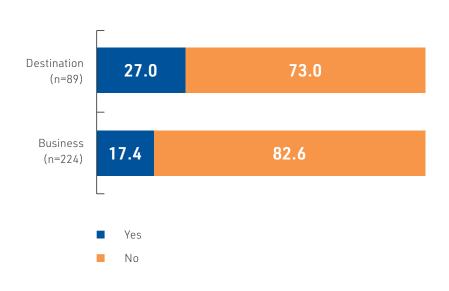


DO TOURISM
STAKEHOLDERS
PROVIDE
GUIDANCE AND
TRAINING TO
OPERATIONAL
STAFF ON
CLIMATE
ACTION?
(n=635)

Almost two-thirds of organizations (63.6%) of organizations reported not providing guidance and training to operational staff of climate actions the organization is taking. Businesses reported slightly higher levels of organizational training and guidance on climate change, relative to destinations.



DO TOURISM STAKEHOLDERS ENGAGE OR SUPPORT VISITORS IN LOW-CARBON INITIATIVES? (n=313) There is a lack of engagement with visitors and guests with low-carbon initiatives. Destinations were slightly more likely to be engaging stakeholder in low-carbon initiatives, however, less than one third (27.0%) of destinations and less than one fifth (17.4%) of businesses reported engaging stakeholders in low-carbon initiatives. This represents another significant gap in climate action agency within the tourism and travel industry.



ANNEX 1 | METHODOLOGY

RESEARCH METHOD

To gain a further understanding of the state of climate action in tourism, a survey was developed and distributed among three key stakeholder types: businesses, destinations, and supporting organizations. Quantitative and qualitative data from the survey were analyzed and results are compiled in this Baseline Report.

DATA COLLECTION

Data were collected using a non-random chain-referral sample with the UNWTO database as a sample frame stratified by UNWTO regions. Surveys were sent to the Directors of each UNWTO region to further disperse to tourism organizations within their respective regions.

This approach to identifying potential participants was used for two primary reasons. First, to allow access to a global-level sample of the tourism industry through the UNWTO network. Second, to utilize UNWTO Regional Directors as key stakeholders within the surveying process to leverage existing relationships with organizations.

Although this method has disadvantages in generalizing from results, it does provide a baseline for the examination of climate action within the tourism industry across the UNWTO regions. A total of 1,139 unique and complete responses were recorded.

SURVEY STRUCTURE

The survey was organized into three sections for relevance to key industry stakeholder respondent groups: businesses, destinations, and supporting organizations.

The following organizations provided inputs during the preparation of the survey: ABTA, ANVR, Booking.com, ETOA, France, Green Initiative, Hostelworld, ITF, IUCN TAPAS, PATA, SHA, UNEP, UNFCCC, and the University of Surrey.

In the first section of the survey, organizations were asked to report information about their organizational structure including the size of an organization, location, and primary stakeholder type.

Within each of the stakeholder categories, specific questions addressed five general topics related to climate action in tourism: climate action planning, greenhouse gas reduction, measurement of emissions, climate adaptation, and engagement of travellers in climate action.

Specific questionnaire items were tailored to the respondent type (e.g., business, destination, and supporting organization) and specific stakeholder characteristics (e.g., accommodation, tour operator, DMO, national government). Each section provided opportunities for the organization to clarify responses and provide examples of their efforts to address climate change.

ANALYSIS

Data were cleaned to remove incomplete and duplicate responses. Duplicates were identified by organization name. Quantitative data as well as qualitative data from open-ended questions were collected. Quantitative data analysis occurred at multiple levels; globally, stakeholder type (e.g., business, destination, and supporting organization), and organizational type (e.g., tour operator, accommodation). Due to the descriptive nature of the study, descriptive statistics were primarily used across all levels of analysis to understand the distributions of climate action throughout the tourism industry.

Qualitative data were used in two ways: to supplement quantitative data in our understanding and to validate quantitative data findings. The qualitative analysis focused on content analysis. When qualitative data were used to supplement quantitative data, inductive coding was used to allow categories to emerge within the data. These categories were then validated across analyses conducted by individual team members. Conversely, when qualitative data were used to validate quantitative findings, deductive coding was used to identify predetermined frameworks within the organizational responses.

LIMITATIONS

As with any original research, limitations of design or methodology influence the interpretation of the findings from the research. For this study key limitations are:

- The non-random chain-referral sample impacts the capacity for the findings to be generalizable beyond this group of respondents
- A lack of response from transportation stakeholders leads to a large section of the tourism industry (and a significant emitter) not being included in our baseline

TEAM

The report was coordinated by Virginia Fernández-Trapa (UNWTO) and Christina Beckmann (ATTA) under the supervision of Dr. Dirk Glaesser (UNWTO) and with the support from Roxana Ashtari (UNWTO). Dr. Paige Viren (California State University), Daniel Pilgreen (Doctoral Candidate, Texas A&M University) and Aritree Samanta and Pavlina Laktova (San Francisco State University) designed the survey, along with Jeremy Smith (Tourism Declares), and provided results and analysis.

ANNEX 2 | RESPONDENT PROFILE

Business

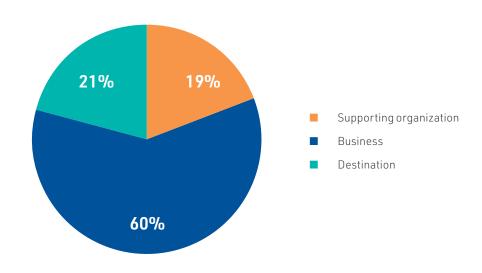
Destination/ Government

Supporting organization

- Business respondents include accommodation providers, tour operators and transport providers.
- Destination respondents include national, subnational and local governments or destination management organizations.
- Supporting organization respondents include associations, NGOs, networks and other entities such as
 consultancies which although do not have a relevant footprint from their tourism operations per se (as they
 are not operators), can create multiplier effects by supporting other stakeholders advance climate action.

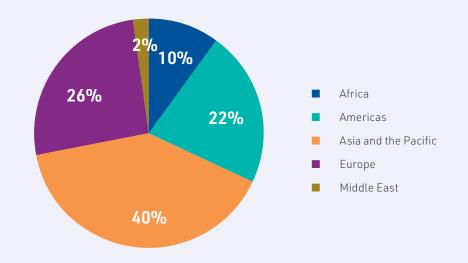
TOTAL
RESPONDENTS
BY TYPE OF
STAKEHOLDER
(n=1139)

Most of the respondents to the Global Survey were businesses (684), followed by destinations (234) and supporting organizations (234) such as associations and non-Governmental Organizations.



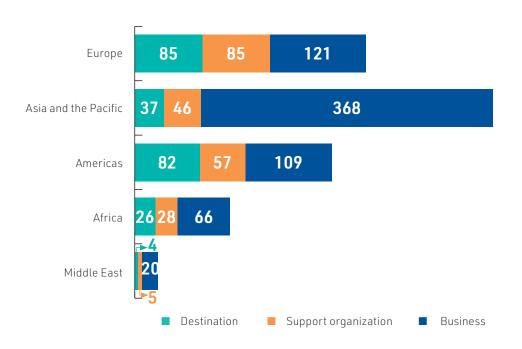
TOTAL
RESPONDENTS
BY REGION
(n=1139)

The majority of respondents were from Asia and the Pacific (451), followed by Europe (291), the Americas (248), Africa (120) and with the lowest response from the Middle East region (29).



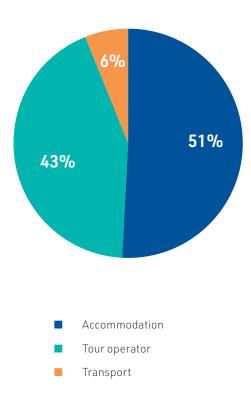
TOTAL
RESPONDENTS
BY TYPE OF
STAKEHOLDERS
AND REGION
(n=1139)

Across all regions, business stakeholders make up the majority of respondents. Businesses represent 81.5% of respondents from Asia and the Pacific; 68.9% of respondents from the Middle East and 55.0% of respondents from Africa. In Europe and the Americas, participation from destinations and supporting organizations was proportionally higher than in the rest of regions.

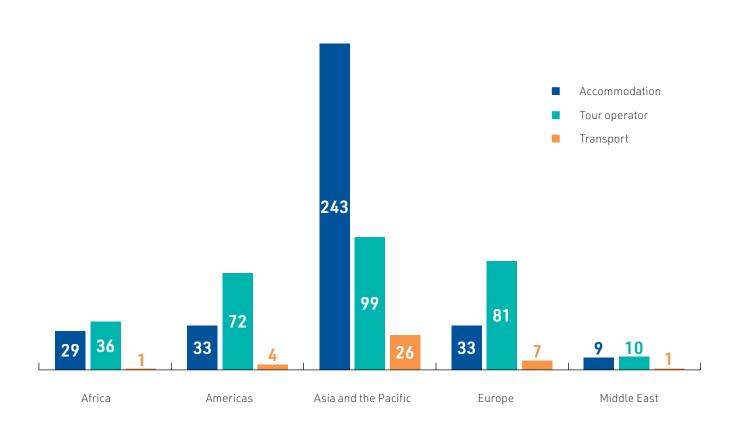


ANNEX 2.1 BUSINESS PROFILES

BUSINESS RESPONDENTS BY TYPE (n=684) Within the stakeholder category of Business, accommodation providers (347) followed by tour operators (298) were the dominant respondents to the Global Survey. The perspective of Transport providers is not well represented in these results.



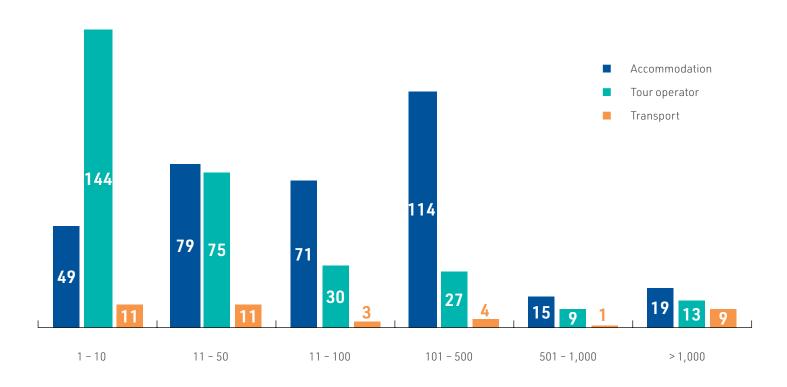
BUSINESS RESPONDENTS BY REGION (n=684) Respondents from the Asia and Pacific region made up the majority responses (53.8%) from the Business stakeholder type, followed by 17.6% of responses from Europe, 15.9% from Americas, 9.6% from Africa and 2.9% from the Middle East.



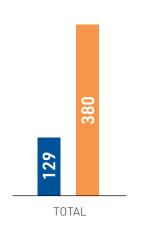
BUSINESS RESPONDENTS BY NUMBER OF EMPLOYEES (n=684)

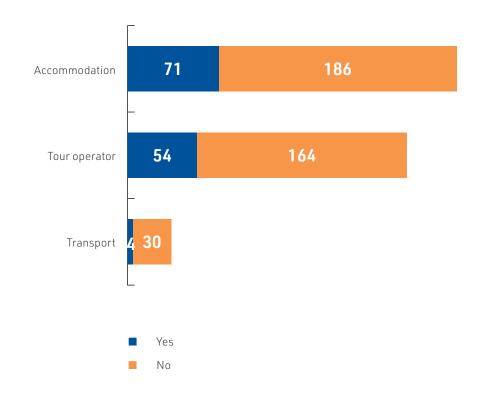
Three types of businesses responded to the survey: tour operators, accommodation providers, and transport providers.

- Of tour operators, most work in organizations with fewer than 10 employees (21.0%).
- Of accommodations, most work in organizations with 101 – 500 employees (16.6%).
- Of transport, an equal number work in organizations with fewer than 10 employees and between 11 and 50 employees (1.6%).



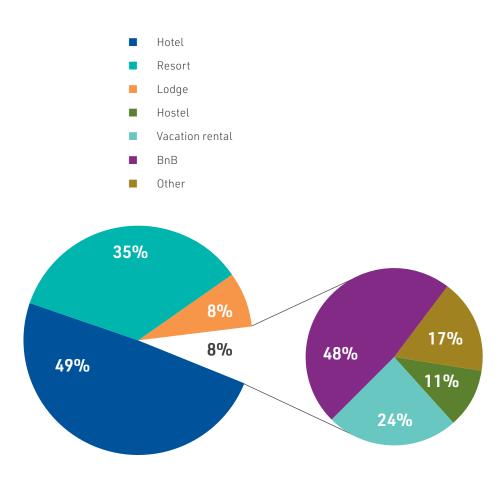
BUSINESS RESPONDENTS BY TYPE AND SUSTAINABILITY **CERTIFICATION** (n=509) Out of the businesses which responded, a quarter (25.3%) reported holding a sustainability certification.





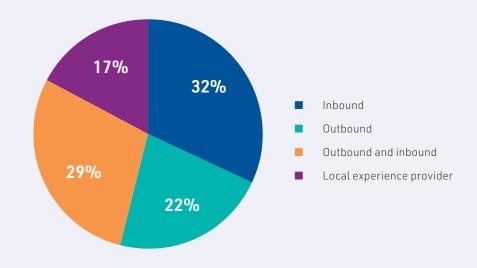
ACCOMMODATION RESPONDENTS BY TYPE (n=363)

The majority of accommodation respondents are Hotels (48.2%) and Resorts (34.5%) accommodation providers made up the majority of respondents. Perspectives from other providers such as Hostels, Vacation Rentals, BnB, were limited (8.2%). Owner Operated accommodation businesses make up the majority of respondents (71.8%) followed by chains (15.0%).



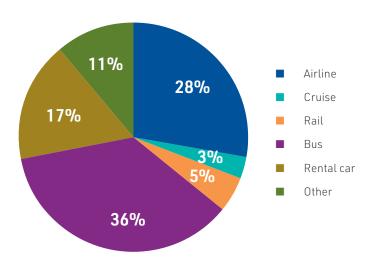
TOUR OPERATOR **RESPONDENTS** BY TYPE (n=254)

With respect to Tour Operators, those who provide Inbound only (82) and operators who provide both Inbound and Outbound services (74) make up the majority of respondents.



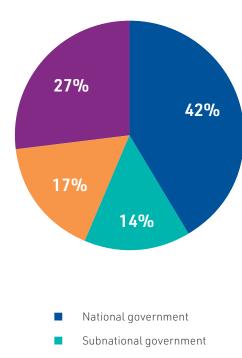
TRANSPORT RESPONDENTS BY TYPE (n = 36)

Responses from transport providers were limited and mainly came from airlines (27) and bus companies (13).



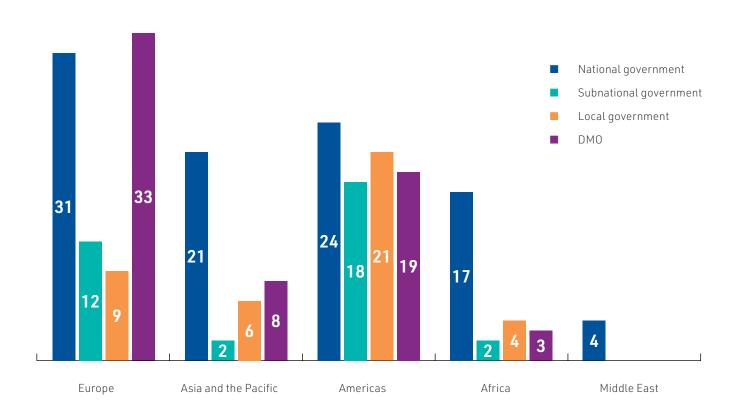
ANNEX 2.2 DESTINATION PROFILE

DESTINATION RESPONDENTS BY TYPE (n=234) National Governments made up the majority of destination respondents (97) followed by Destination Management Organizations (DMOs) (63), and Local Governments (40) and Subnational Governments (34).

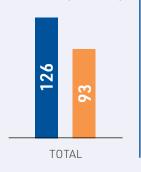


- Local government
- DMO

DESTINATION RESPONDENTS BY REGION (n=234) Respondent from Europe and the Americas (36.3% and 35.0% respectively) made up the majority of responses from the Destinations stakeholder type, followed by 15.8% from Asia and the Pacific, 11.1% from Africa and 1.7% from the Middle East.

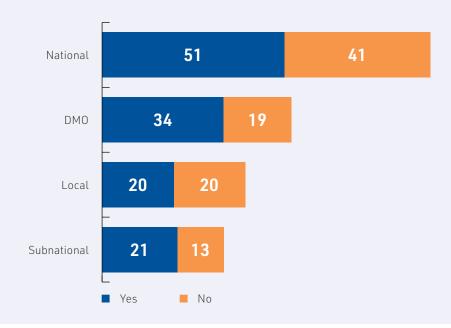


DESTINATION
RESPONDENTS
BY
SUSTAINABILITY
STAFF
(n= 219)

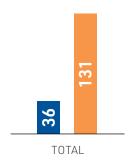


More than half of destination respondents (57.5%) indicated having sustainability staff.

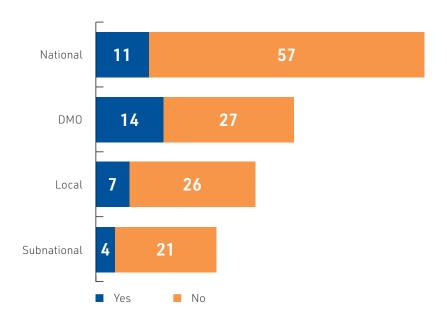
DMOs reported having sustainability staff in 64.2% of cases and National Governments in 55.4% of cases.



DESTINATION
RESPONDENTS BY
SUSTAINABILITY
CERTIFICATION
(n=167)

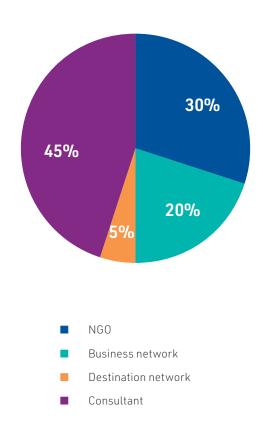


Less than a quarter (21.6%) of the destinations indicated holding a sustainability certification.

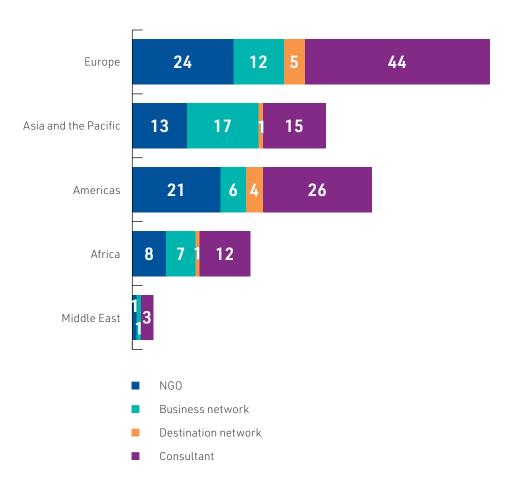


ANNEX 2.3 SUPPORTING ORGANIZATION PROFILE

SUPPORTING ORGANIZATION RESPONDENTS BY TYPE (n=221) In terms of organizations that support tourism (e.g., NGOs, business networks, destination networks, tourism industry consultants), consultancies (100) were the most responsive followed by NGOs (67) and business networks (43).



SUPPORTING ORGANIZATIONS BY REGION (n=221) Respondents from Europe (38.5%) made up the majority of responses from the Supporting Organizations stakeholder type, followed by 25.8% from the Americas, 20.8% from Asia and the Pacific, 12.7% from Africa and 2.3% from the Middle East.



ANNEX 3 | LIST OF RESPONDENTS

The mention of specific organizations, companies or products of manufacturers does not imply that they are endorsed or recommended by UNWTO in preference to others of a similar nature that are not mentioned.

137 Pillars Hotel & Resorts

3 Circles Energy Consultants Limited

AMAVPT

ABTA

aca en bici

Academician

Accor SA

AccorVietnam

Ace of Hua Hin Resort

Acitur Pelluhue

ADE TOURS

ADEME

Adventura

Adventure Specialists B.V. - Shoestring, Koning Aap & YourWay2GO

Adventure Tours UK

Adventure Travel Trade Association

AEGEAN AIRLINES

Aero

African Bush Camps

AGENCE AVENTURES SARAKOLE VOYAGES

AGENCE DE VOYAGES BARAKA TRAVEL SERVICES

AGENCE DE VOYAGES ET DE TOURISSME GALAXIE TRAVEL & TOURS SERVICES SARL

AGENCE DE VOYAGES MALI HORIZONS AVENTURES

Agence de voyages Salam SARL

Agence kanda voyage

Agence Zeynab voyages

Agencia Catalana de Turismo

AGENCIA DE ESTRATEGIA DE TURISMO DEL GOBIERNO BALEAR (AETIB)

Agencia de Viajes Lets Go my Friend

Agency for Promotion and Support of tourism of the Republic of North Macedonia

AGTUR - Agência Municipal de Turismo

AHI Travel

Air Alliance Travels (Pvt.) Limited

Airtrade Holland

Al Aire Libre Mx (Outdoors Mx)

AL HASHAR TOURISM AND TRAVELS LLC

Al Maamari Tours

ALAYA RESORT UBUD

ALCALDIA DE CARTAGO

All About Africa Consulting

ALL DREAMS CAMBODIA TRAVEL Co., Ltd

All Nippon Airways (ANA)

Allianz Partners

ALMOUNIA HOTEL & SPA

ALPICO PLAZA HOTEL

ALSACE DESTINATION TOURISME

Amaranth Suvarnabhumi Airport, BW Premier Collection by Best Western

Amaya Kuda Rah Maldives

Amen BHUTAN Tours and Treks Pvt. Ltd.

Amigos de Sian Ka'an

Amity Tours

ANA

Anantara Chiang Mai Resort

Anantara Hoi An, Avani Quy Nhon, Anantara Quy Nhon Villas, The Vietage luxury train

Angkor Panoramic Boutique Hotel

Angsana Teluk Bahang

Aniyami Brazil

Anja Jimbaran

Anjali by syphon

ANWB Royal Dutch Touring Club

APACHETA SAC

APAVT - Portuguese Association of Travel and Tourism Agencies

APTUEX - Asociación Apartamentos Turísticos Extremadura

Apumayo expediciones Peru

ARAFAT VOYAGES

Arborek Dive Shop

Areindmar Hotel

Arkansas Department of Parks, Heritage & Tourism

Aseel Travel

Asia Adventure

Asia Green Travel

Asian Trails

Asociace českých cestovních kanceláří a agentur – Association of Tour Operators and

Travel Agents of the Czech Republic

Asociación de Municipalidades Ecuatorianas

Asociación Nacional de Agencias y Viajes y Turismo de Colombia - ANATO

ASSHO (Afghanistan Solidarity for Social and Humanity Organization)

ASSOCIATION DES AGENCES DE VOYAGES LIBRES DU MALI (AVLM)

Association for Nature, Environment and Sustainable Development Sunce

Association Malienne des Agences de Voyages pour la Promotion du Tourisme (AMAVPT)

Association Marocaine pour la Protection de l'Environnement et le Climat

ASTO - Alentejo Sustainable Tourism Observatory

ATELIER DE CUISINE CHEF TARIK

Athens Development & Destination Management Agency

Auberge SALAMA

Audley Travel

Australia's North West Tourism

Austrian Federal Economic Chamber, Tourism and Leisure Industries Division

AUTÉNTICO SAN LUIS

Autoridad de Turismo de Panamá

Aventure Ecotourisme Quebec

Away Bali Legian Camakila

Ayala Land Inc. - Resorts Group - Ten Knots Group

Ayodhyapuri buffer zone cummunity home stay

AYUNTAMIENTO CARRION DE LOS CONDES

Ayuntamiento de Ticul, Yucatán. México

Azad Jammu & Kashmir Tourism & Archaeology Department

Azerai La Residence Hue

Azerbaijan Hotel Association

Bahrain Tourism and Exhibitions Authority

Bambu hotel

Bambuh

Bangladesh Eco Adventure

Bangladesh Tourism Board

Banthai Village

Banyan Tree Hotels & Resorts

Banyan Tree Nepal Pvt Ltd

Barahi Jungle Lodge

Batu Karang Lembongan Resort & Spa

Batuta Travels

Bay Suong, Mr Hao Phuong Transfer

Beijing Dongfang Hotel

Beluga Adventures

Berjaya Langkawi Resort

Better Places

Bharhka Countryside Cottage Resorts

BHAYA CRUISES CO., LTD

BIDV Hotel Nha Trang

Bio Philia Group

Blue Horizon Pvt Ltd

Blue k safari Maldives Pvt ltd

Blumar DMC

Bodhi Serene Hotel

Boho Co

BOLIVIA MILENARIA

Boogie Pilgrim

Bora travel tours

Borneo Nature Lodge

Botswana Tourism Organisation

Boulder Bay Eco Resort

BRAZIL SENSATIONS

BRAZILIAN LUXURY TRAVEL ASSOCIATION

Brigit's Garden

Buddha Air

Bude Climate Partnership

Burgenland Tourismus

Bush Oasis Caravan Park

Business Finland, Visit Finland

Butterfield & Robinson

Caiman Ecological Refuge

Caledonia Worldwide

Canadian Mountain Holidays

Cannabis Travel Association International

Canopus Maldives Pvt Ltd

Cape Cod Chamber of Commerce

Caravan and Motorhome Club

CARBON ECOTRIP

Cardiff Metropolitan University

Caribbean Biking Company (Cubania Travel)

Carnival Corporation & plc

Carrier

Casa del Mar Langkawi

Casa Hospedaje Destino Mancos

Casal dei Fichi

Casas del Perú

Cassia Cottage Phu Quoc

Catalan Tourist Board

Cecilia by Dot Collection

Celes Beachfront & Samui Palm Beach Resort

Centara Grand Island Resort & Spa Maldives

Ceylon Wild Safaris Yala Sri Lanka

CHAHBI MYRIAM ET CONSORTS - Hôtel l'escale Fès

Chain Hotel

CHAMBER OF IMATHIA

Chambre d'hôtes les Oiseaux

CHAU LONG SAPA TOURS

Chay Lap Farmstay

Chen Sea Resort & Spa Phu Quoc Vietnam

Cherish Hotel

China Golden Bridge Travel Service Corp

Chobe Holdings Limited

Chobe River Lodge`

CHONG FUI TRAVEL SDN BHD

CIE Tours

City of Bristol College

Ciudadanos y Clima

Clarin Tours

Climate Change Management Department

Club Criosière du Havre

Club de la Croisière Marseille Provence

Club Med

Clube de Produtores de Monovarietais do Vinho Verde - Associação dos Vitivinicultores e

Produtores de Uva, Mosto e Vinho da Região dos Vinhos Verdes

CNH Tours

Coco Palm Dhuni Kolhu, Coco Collection, Sunland Hotels Pvt. Ltd

COCOHÛT HOMESTAY BEN TRE

Cocoon Maldives Island Resort.

Cognitio

Collette Travel Services

Comisión de Turismo Sostenible de la Asociación Guatemalteca de Exportadores

-COMITURS-

Comité Régional du Tourisme et des Loisirs d'Occitanie

Common Seas

COMO Metropolitan Bangkok

COMO Point Yamu

Compagnie Bourlingue alias Freewheelin'tours

Compañía de Turismo de Puerto Rico

Concept Hospitality Pvt. Ltd. - The Fern Hotels & Resorts

Confederação Nacional do Comércio de Bens, Serviços e Turismo

Confluence Sustainability

Conrad Osaka

Conseil Communal de la Société civile de Dialakorodji

CONSEIL REGIONAL CENTRE - VAL DE LOIRE

Conseil Regional de Tourisme de Marrakech

Consejo Nacional de Áreas Protegidas

Considerate Group

Consultoría Turismo Rural Chiloe

CONSULTORIA TURISTICA

Contiki Holidays

Copley Creative Solutions, LLC

Coraggio Group

Cosmic travel Organisation

Cosmos

Cove 55

Crisis management Initiative Foundation

Croix Du Sud Discovery

Crossroads Maldives (Hard Rock Hotel and SAii lagoon Maldives)

Crystal Cruises

Cuba Private Travel

Culinary Tourism Alliance

Culture Tour Ltd

Cycladic Development Association (KETAN) Non Profit Organization of Cyclades Chamber of

Commerce

CYPRUS SUSTAINABLE TOURISM INITIAT.

Da Bac Community-based Tourism

Da Nang Sky Transport Travel Company Limited

Dai Thang Transfer

Daluyon Beach and Mountain Resort

DamaRose hotel

Dark Sky Association

DE UNA Colombia Tours

Decharme hotel chiangmai

Decouvrir Co.Ltd

DELHI UNIVERSITY

Denpasar Institute

Denzong Leisure Private Limited

Department of Environment and Natural Resources - Biodiversity Management Bureau

Department of Tourism

DER Touristik Group GmbH

Desa Trans

Descubrir Tours

Desert Camels Adventure Tours

Destination management HRADECKO

Destination Nord

Destination NSW

Destination Sherbrooke

Dhigali Maldives

Dialoog Hotel Banyuwangi

Diamond Resorts Europe

Dijiwa Sanctuaries

Diputació de Barcelona. Oficina Tècnica de Turisme

Diputación Provincial de Teruel

Dirección de Turismo

Dirección de Turismo del Consell de Mallorca

DIRECCIÓN GENERAL DE MEDIO AMBIENTE

Dirección General de Turismo. Intendencia de Maldonado

DIRECTION DU TOURISME ET DES CONGRES

Direction Nationale du tourisme et de l'Hôtellerie

Dmo Albania

dnata Travel

Dolder Hotel AG

Dolomiti Paganella Tourism Board - Benefit Corporation

Dolphin Bay Resort

DTX HOTEL NHA TRANG

Duavata Sustainable Tourism Collective

Dunster Beach Huts

Dusit Thani Maldives

Duyen Doan

Earth 3.0 think tank

Earth Changers

EarthCheck

easyJet holidays

Ebrd

Echo Resorts Group

Eco beach holidays Maldives Pvt Ltd

Eco Team Pvt Ltd

Eco-2md di Matteo Galeazzi

Eco-Arts

Ecocircuitos Panama

Ecoclub.com

ECOLLECTIVE TRAVEL LTD

Ecolodge EL LAMEJAL

EcoPreserve

Ecotourism Australia

Ecuador Tourism Board

EFECS

Elefant Travel

Elephant Hills Co., Ltd

Elizabeth City Downtown, Inc.

Embudu Village

Emeralda Resort Ninh Binh, Vietnam

Emerging Tourism Enterprise Association

Encamp Adventures

Environmental Habitat

Epikurean Hospitality (Thailand) Co., Ltd.

Equator Learning and Travel Uni

Escuela Superior Politécnica del Litoral

Eternal Landscapes Mongolia

Ethiopian ministry culture and tourism

European Tourism Quality association, ETQ asbl

Everest Pioneer Trek Nepal Pvt. Ltd

Exciting Pakistan

EXO

EXO Travel

Exo travel Myanmar

EXO Travel Thailand

Exodus Travels

Exotissimo

Experience Jordan Adventures

Experience Travel Group

Explora

Explorandes

Explore

Explore Edmonton

Explore Panamá Tour Experiences

Explorers Mauritius

Explorist

Fair Trade Calgary

fairunterwegs

FAO

Far and Ride Ltd

Far'n Away Travel

FCC Angkor by Avani

FCM Singapore Pte Ltd

Federal Ministry for Economic Affairs and Energy

Federal Ministry of Agriculture, Regions and Tourism

Fédération Nationale de l'Industrie Hôtelière

FEHGRA, FEDERACION EMPRESARIA HOTELERO GASTRONOMICA DE ARGENTINA

Felloh!

Fernweh

Festival Internacional de Turismo de Aventura (FITA) Chihuahua

FH JOANNEUM - University of Applied Sciences

Flyavalhu Maldives

Flight Centre

Flight Free Australia

FlowHouse Oy

FNTV

Foothills Travel Agency

Footprint Travel

Foundation for Environmental Education

Four Seasons

Four Seasons Resorts Bali

Freelance tourist guide

Free-lance tourist guide

Fresh Eyes - People to People Travel

Friends Adventure Team P. Ltd.

Fuji office machines

FUNDACION DEFENSORES DE LA NATURALEZA

Futurismo Azores Adventures

GADIABA KAJEL VOYAGES

Gal Oya Lodge

Galaxee Holidays

Gansu Western Culture International Travel Service

GBHS Toula Ndzong

GENERAL PAN-HELLENIC FEDERATION OF TOURISM ENTERPRISES - GEPOET

GenuineSpain

Geopark Schelde Delta io

German National Tourist Board

GETLINK

GIZ

GIZ Grenada - G-CREWS Project

Global action against the Climate Change Hoax

Global Business & Investment Consortium

GLOBAL Consultoría Turística

Global Cynergies Mauritius

Global Himalayan Expedition (GHE)

Global Insight Arts

Globus Family of Brands

Go Lake Havasu

Gobierno de Navarra

Gold Hotel Hue

Golf Travel Hub

Gondwana Brasil

Gondwana Collection Namibia PTY LTD

Gouvernemntale

Goway Travel

Grand Circle, LLC

Grandis Hotels & Resorts Sdn Bhd

Great Himalaya Trail

Green Mansions Jungle Resort

GRUPO XCARET

GTI Tourism Pty Ltd

Guia Suíça

Guilin Yuntong Travel Agency

Gulf Center for development

Gullale botanical garden

Haaga-Helia university (UAS)

HACIENDA VENECIA

Hai Au Aviation

Halt Poverty

Hamro Hospitality Pvt. Ltd.

Hanse Explorer GmbH & Co. KG

Hanyang University

Happy Holiday's Travel & Resort

Happy Trails Asia

Haritha Collection

Hashoo Foundation

Heart4earth, Youth for human rights Kamina

Hellenic Association of Airline Representatives

Hellenic Association of PCOs and Destination Events Specialists

HELLENIC CHAMBER OF HOTELS

Hellenic Hoteliers Federation

Henritours

Heritage Line

Hero Holidays Volunteer programs

Herrmann Global Inc

HF Holidays

Hide Away Guest House

Highland Holiday Park

Hike'n Sail Turkey

Hilton Osaka

HINDUSTHAN TRAVELS

Historic Environment Scotland

History Travelers SAS Bic

Ho Thi Hai

Hoi An Ancient House Village Resort & Spa

Hoi An Palmy Villa

Hoi An Rose Garden Hotel

Holiday Inn Amritsar

HOLIDAY INN RESORT KANDOOMA MALDIVES

Holidays Gb tours

Homestays Morocco & Riad Kasbah Oliver

HONG NGOC COCHINCHINE

Hope Cruiser liveabord

Hotel Acqua Express

Hotel Arya Niwas

Hotel Barahi (P) Ltd

Hotel de l'Opera Hanoi - MGallery Hotel Collection

Hotel des Arts Saigon

Hotel Holy Himalaya

Hotel Ibis SLP

Hotel Ibis Styles Mexico Zona Rosa

Hotel IKON Phuket

Hotel is arenas

Hotel Kalehan

Hotel Kasbah Lamrani

HOTEL LA TERMINAL

HOTEL LAS ARENAS BALNEARIO RESORT

Hotel Les Saisons

Hotel Manaslu Pvt.Ltd.

Hotel Manuel Antonio Park

Hotel Marshyangdi P. Ltd

Hotel Melia Grand Hermitage

HOTEL MORELOS

Hotel Oms home, jomsom

Hotel Quinta Mision Creel

Hotel Saigon Morin

HOTEL SALENTO REAL

Hotel Sandakan

Hotel Shangri~La Pvt Ltd

HOTEL SIERRA BUGAMBILIAS

Hotel S-Plus Hiroshima Peace Park

HOTEL SURYA INTERNATIONAL, NEW DELHI

Hotel UTHGRA Los Cocos

Hotel UTHGRA Presidente Perón

Hotel UTHGRA Sasso

Hotel Vila Lumbung

Hulic Hotel Management Co., Ltd.

Hungarian Tourism Agency

Hurtigruten Expeditions

HushTourism

Huynh Gia Transport

IBERIA LÍNEAS AÉREAS DE ESPAÑA

IDOU ANFA HOTEL

IHG

Ilha blue

IMPLAN LOS CABOS

Impulse Travel

In2Destination

Inala Nature Tours

Indigenous Kokoda Adventures

Indochina Sails Hai phong Co., Ltd

Iniziativa Cube s.r.l.

Innovation Norway

INSETE

Inside Travel Group

INSTITUTO CULTURA Y TURISMO

INSTITUTO DE DERECHO AMBIENTAL DE LA REPÚBLICA DOMINICANA

Instituto Distrital de Turismo

Instituto EPOMEX, Univ. Campeche, Mexico

Instituto Guatemalteco de Turismo - INGUAT-

Inteletravel

InterContinental Danang Sun Peninsula Resort

International Association of Antarctica Tour Operators (IAATO)

International Institute of Gastronomy, Culture, Arts and Tourism

International Leadership Association

Intrepid Colombia

Intrepid Travel

Intursa

Invest Moldova Agency

Israel Ministry of Tourism

Israel Tourist Office

Istvan Parkanyi

IUCN WCPA Tourism and Protected Areas Specialist Group

J Mansion

Jade Mountain & Anse Chastanet Resorts

Japan Alliance of Responsible Travel Agencies

Japan Tourism Agency

JB travel GmbH

Jemus Investments Company Limited

Jet2.com & Jet2holidays

Jihočeská centrála cestovního ruchu

Jira Boutique Residence

John Gray's Sea Canoe

JohnLikes2Travel

Journeys International

Jseason Travels and Tours (p) Ltd.

JTB

Kabani Community Tourism & Services

Kalapathar Lodge

KANU VOYAGE

Karasuma Kyoto Hotel

Karmagali

KASBAH DU TOUBKAL DISCOVER LIMITED

Kata Sea Breeze Resort

KAZU MALDIVES

Keep Flying Travel And Tourism

Kellys Beach Resort

Kenya Tourism Board

Kenya National Convention Bureau

Kenya Tourism Federation

khách sạn La Casa Hà Nội

Khaki And Dust Safaris

Khanh Toan Homestay

Khimjis House of Travel

KHIMJIS HOUSE OF TRAVEL LLC

Khiri Travel

Kilimanjaro Porters Assistance Project

Kilmorna House Luxury Lodges

Kindle Journeys

Koculu Travel Agency

Koning Aap, Shoestring & YourWay2GO

Kootenay Rockies Tourism

Korea Culture and Tourism Institute

KOSAS TRAVEL & TOURS

KSAR LJANOUB

Kuoda Travel

Kuoni Travel UK

Kw saver

Kwadiwa (Pty) ltd

Kwando Safaris

Kyoto hostel ZEN

Kyushu Experience Walks

La Belle Vie Hotel

La palmeraie d angkor

La Residence Phou Vao, a Belmond Hotel

La Residence, Bed and Breakfast

La Veranda Resort Phu Quoc - MGallery Collection

Laboratório da Paisagem de Guimarães

Lafia voyages sarl

LAGOON VILLA THODDOO

LAKEVIEW HOTEL & RESTAURANT

Lamphope

LANDSCAPE SAFARI

Lapwing Vacations Private Limited

Latitude Group Travel

Le Caramelle di Baratti

Leave No Trace Ireland

Lebanese Ministry of Tourism

Legacy Vacation Resorts

Legenda tours.com

Legendary Adventure

Legendary Experiences

Lemon Tree Hotels

Lenid Hotel Tho Nhuom

Les jardins de Skoura

Lets Go Maldives Pvt. Ltd.

Let's Sea Hua Hin Al Fresco Resort

L'hotel Mường Thanh Holiday Huế

LIBERTY CENTRAL SAIGON CITYPOINT HOTEL

Liberty TV and Radio Kano

Lifestyle Retreats

Little holidays home stay / Ubique tours and treks

Loikaw Travel

Loligo

Look4Portugal

Loughborough College

Love The Oceans

Luau Beach Inn, Maldives

Lunapaz ecoturismo

M BOUTIQUE HOTEL

Macao Government Tourism Office

Maceos

Mai Anh Company Limited

Maison Dalabua

Maistra dd

Makers Global

Malahini Kuda Bandos

Malaysia Airlines Berhad

Malaysia Tourist Guide Association

MALAYSIAN ASSOCIATION OF WELLNESS & SPA

Maldives Association of Tourism Industry

Manchebo Beach Resort and Spa

Mandala Ou Resort, Nong Khiaw

MandaLao Elephant Tours & Conservation

Mango Bay Resort

Manryo Co., Ltd

Marelen Hotel

MARINA VOYAGES

Marriott International

Mascontour

Mauritius Tourism Promotion Authority

McKinlay Kidd

Meet and Greet

MEET Network

Mekong Eyes Cruise

MekongKing One Member Comany...Ltd.

Melco Resorts & Entertainment

Melia Hanoi Hotel

Merchant Navy

Mexplorer DMC

Middlesbrough College/Open University

Mincetur

Mineral Wells Area Chamber of Comme

Minh Viet Transportation Limited Company

Ministère de la Culture et du Tourisme du Togo

Ministère de l'Europe et des Affaires étrangères, France

Ministère du tourisme, de la culture et des arts, Côte d'Ivoire

MInisterio da Cultura e Turismo, Mozambique

Ministerio de Comercio Exterior y Turismo, Perú

Ministerio de Comercio, Industria y Turismo, Colombia

Ministerio de Turismo, Ecuador

Ministerio de Turismo, El Salvador

Ministerio de Turismo, la República Dominicana

Ministerio de Turismo, la República Oriental del Uruguay

Ministerio para la Transición Ecológica y el Reto Demográfico, España

Ministry for Economic Development Labour and Technology, Poland

Ministry of Cultural Heritage, Tourism and Handicrafts, I.R. of Iran

Ministry of Culture and Tourism, Turkey

Ministry of Culture, Sports and Tourism, Republic of Korea

Ministry of Economy and Innovation, Lithuania

Ministry of Economy, Entrepreneurship and Tourism, Romania

Ministry of Education, Tertiary Education, Science and Technology, Mauritius

Ministry of Heritage and Tourism, Oman

Ministry of Hotels and Tourism, Myanmar

Ministry of Housing and Urban Affairs, India

Ministry of Industries and Innovation, Iceland

Ministry of Tourism and Creative Economy, Republic of Indonesia

Ministry of Tourism and International Transport, Barbados

Ministry of Tourism and Sport, Croatia

Ministry of Tourism and Sports, Republic of Uzbekistan

Ministry of Tourism and Wildlife, Kenya

Ministry of Tourism Wildlife and Antiquities, Uganda

Ministry of Tourism, Arts and Culture, Malaysia

Ministry of Tourism, Culture and the Arts, Trinidad and Tobago

Ministry of Tourism, Greece

Minor Hotels Vietnam

Mitchell's Travel

Moby Dick Tours Co., Ltd.

MODII TOURS AND TRAVELS

MONA

Monkey Island Resort

Montalvo viajes, operadora turística

Montien Hotel Surawong Bangkok

Monvigliero vineyard villas

MOPTI VOYAGES

MOROCCAN HOUSE HOTELS

Mostviertel Tourism

Mountain Quests

Movenpick Hotel Hanoi

MUNICIPALIDAD DE ALAJUELA

Municipalidad de Almafuerte

Municipalidad de Ceres

Municipalidad de Crespo

Municipalidad de Lima

Municipalidad de Puente Alto

Municipalidad Distrital de Lince

MUNICIPALITY OF CENTRAL CORFU AND DIAPONTIAN ISLANDS

MUNICIPIO DE LEON

Municipio de puno

Mường Thanh Holiday Hue Hotel

Musandam Discovery Diving

Mwamfushi safari Lodge

My Dream Boutique Resort & Spa

Nagenahiru Foundation

Nam Bộ tourist.

Nam Nghi Phu Quoc Peninsula

Napo Wildlife Center

Naresuan University

Nartex TPB

NATH, Inc.

National Tourist Board of Sierra Leone (NTB-SL)

Natufagus Tourism Consulting

Natural Clean

Natural Selection

Nature Safari India Private Limited

NATURE WILD AFRICA TOURS & TRAVEL LTD

Naveed e Haram Travel & Tours (Pvt) Ltd

Nefelibata Travels (Pvt) Ltd

Nehelp Cameroon

Nepal Tourism board

Neptuno

NFTTRAVFI

Netherlands Board of Tourism and Conventions

New Mauritius Hotels

Nguyen Xuan Phu Transfer

Nigerian tourism development corporation

Nippon Hotel Co., Ltd. / JR-East Hotels

Niyama Private Islands Maldives

NLW Tourismus Marketing GmbH

Noku Kyoto Hotel

Nomad

Nordic Tourism Collective

Nouroul Bayane

Nouvo City Hotel (N Ventures Co., Ltd.)

NOVOTEL PHU QUOC RESORT

NthAdventure Evento Private Limited

NTO Ukraine

NUST Hotel School

Ocean Coral Spring

Ocean Rivera Paradise

Oceanwide Expeditions

Offices de Tourisme de Normandie

OGC

Oku Japan

Olive Goidhoo

Omaguaco parador rural

One Traveller

Opinion Research Services

Oregon Coast Visitors Association

Organic Herb Garden Family

ORIENT HOTEL

Oriental Sky Travel

Our Jungle Resorts (Our Jungle Camp / Our Jungle House)

Outback New Zealand Limited

Pa Sak Tong

Pakistan Tourism Development Corporation (PTDC)

PALAIS HOUYAM

Pao's Sapa Leisure Hotel

PARADISE ISLAND RESORT

Park View Hotel

PARKROYAL Yangon

Parkroyal Yangon Hotel

PATA Malaysia Chapter

Peermont Global (Botswana) Limited

PEGE - Planetary Engineering Group Earth

Penguin Travel, The Falkland Islands Company

Peninsula Papagayo

PENINSULA.EXCELSIOR HOTEL

Petra Fig Tree Villa

PHAN THIET OCEAN DUNES RESORT

Philippine Center for Environmental Protection and Sustainable Development, Inc.

Phumanee Lahu Home

Pilsen Region

Planet Happiness

Plantation Island Resort Pte Ltd

PLEASANT HOLIDAYS LLC

Plum Travel

Polestaradventures

Polwaththa Eco Lodges

PONANT

Ponte Travels

Pousada Serra Verde

Prefectura de Chimborazo

Prefeitura Municipal de Miguel Pereira

Present

President's Office

Preverisk

Promotora de Símbolos ¡Ah Chihuahua!, S.C.

Promperú

Pronatura Península de Yucatán AC

Protect Our Winters UK

PT Meridian Capital Indonesia (Meridian Adventure Dive)

PT. Goldenbird Bali

Pueblito Antiguo Reserva Natural

Puerto Rico Tourism Company

Pullman Kuala Lumpur City Centre Hotel & Residences

PULLMAN LUANG HOTEL

Pullman Luang Prabang

Pung-Waan Resort & Spa

Pure Peru

Pure! Colombia

Pure! Ecueador

Puri Sari Beach Hotel

Pusat Kajian Pariwisata Nusantara

PW Sustainable tourism development consultant & community

QUAN BA COMMUNITY - BASED TOURISM COOPERATIVE

Radha Phala Resort & Spa

Radisson Hotel Group

Radisson Jodhpur

Raja Travels

Rajasthan Routes Trails Pvt Ltd

Rama Shinta Hotel Candidasa

Ramayana Candidasa

Rambutan Hotel

RANA DORADA TOURS

RAOUDAVOYAGE

Rasa Hospitality - Buri Rasa Resorts

Rayane Tours SARL

Rayavadee

RBRM Pvt Ltd

Recursos para el Turismo

Red Dot Foundation

Red Rocks Initiative Sustainable For Development

Reforestamos México A.C.

Regent Holidays

Région Grand Est

REGION OF CENTRAL MACEDONIA

REGION OF EASTERN MACEDONIA THRACE

REGION OF WESTERN GREECE

REGION OG ATTICA

Regione Liguria

RENAISSANCE RIVERSIDE HOTEL SAIGON

Republic Of Turkey Ministry Of Culture and Tourism

Réseau des Grands Sites de France

Reserva Natural El Danubio

Resilienciate

Responsible Travel

Reverie Siam Resort

RIAD MAKTOUB

Riad tfilag

RichEdu International Consult

Rico Resort

rida khalil travel & tourism

Rio Experience

RIU HOTELS AND RESORTS

Riverside Boutique Resort Vangvieng

Riverside Impression Villa

Riviera Maya Sostenible, A.C.

Riviera Travel

RMTT

Roam and Roam travel and tours.

Roches armed

Rocky Mountaineer

Rose Garden Hotel

Rosewood Luang Prabang

Roxy-Kyoto Hotel GK

Royal Mandalay group

Royal Mountain Travel

Royal Riverkwai Resort & Spa

ROYAL TULIP HOTEL MUSCAT

Royale Chulan Hotels & Resorts

S Loft Manado hotel

SA Expeditions

Saddle Skedaddle

Safari Destinations

Sahelplus sarl

Sakina voyages sarl

Sakmut Hotel & Spa

Sala Lodges Hotel

Sally Cairns & Associates Ltd

Salzkammergut Touristik GmbH

Samoa Tourism Authority

Sands Suites Resort & Spa

SANDYS TRAVEL ESCAPES

Sardegna Grand Hotel Terme

Sareeraya Villas & Suites

Sarinbuana Eco Lodge

Sarinbuana Eco Lodge (Bali Eco Lodge)

Satri House

Saudi Green Building Forum

Sawadee Reizen BV

Sawah Indah Villa

Scenery Adventures ltd

Scenic Air Safaris

Schleswig-Holstein Tourism Board & Convention Bureau

SEA LINKS CITY RESORT & GOLF

Seagull Hotel

Search Conversion

Secretaría de Desarrollo Sustentable Yucatán

Secretaría de Fomento Turístico del Gobierno del Estado de Yucatán

Secretaria de Innovación y Desarrollo Económico

SECRETARÍA DE TURISMO

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Secretaría de Turismo del Estado de Guanajuato

Secretaria de Turismo del Estado de Jalisco

Secretaria de Turismo del Estado de Querétaro

SECRETARIA DE TURISMO DEL ESTADO DE SAN LUIS POTOSI

Secretaria de Turismo del Estado de Tabasco

Secretaría de Turismo del Gobierno del Estado de Hidalgo

SECRETARÍA DE TURISMO DEL GOBIERNO DEL ESTADO DE TAMAULIPAS

Secretaría de Turismo, Economía y Sustentabilidad

Secretaría de Turismo, Economía y Sustentabilidad de Baja California Sur, México

Secretaria Municipal de Turismo de Grão Mogol

Seed of Inundation

Selective Asia

SENATUR

Sentosa Development Corporation

Sepilok tropical wildlife adventure sdn bhd

SereS Springs Resort & Spa Singakerta

SereS Springs Resort & Spa, Singakerta

Servicio Nacional de Turismo

SET0

Seven Women Nepal

Seventeens Transfer

Shangri-La Chiang Mai

Shangri-La Tanjung Aru Kota Kinabalu

Sheraton Damascus Hotel

Sheraton Maldives FUll Moon Resort & SPA

Sheraton Montazah Hotel

Shorfet AL Alamin Hotel

Siddhi Ganesh Transport Pvt. Ltd.

SILA Urban Living

Silk Path Hotels & Resorts

SILVER COMPASS

Silversea Cruises

Simply Greece

Six Senses Hotels Resorts Spas

Six Senses Laamu

Six Senses Ninh Van Bay

SkiBound

SL&A

SNP Natuurreizen

Socompa SRL

Soksabike

Soneva

Soneva Fushi

Sonoma Sustainable Tourism

Soori Bali

SoulReps

Souphattra Hotel Luang Prabang

South American Tours Chile

South India Hotels and Restaurants Association

Southern Cross Kayaking

Southwest Ontario Tourism Corporation

Spa Village Resort Tembok, Bali - Indonesia

SPTURIS

SRV (Swiss Travel Association)

St. Eustatius Tourism Development foundation

STC Expeditions

Sté Chez Amaliya SA

STEEA Greek Car Rental Association

STELAR TRAVEL LIMITED

Stella's Epic Travels

Steuben County Conference & Visitors Bureau

Stone Horse Expeditions & Travel

Sublime Expeditions

Sumberkima Hill

SummaCap

Summit Air (P) Ltd.

SUNNY SUITES MALDVIES PVT LTD

SUNx Malta

Super Travels (Pvt.) Ltd.

Sur Plaza Hotel

Sustainable Hospitality Alliance

Sustainable Tourism Foundation Pakistan

Sustainable Tourism Partnership Programme

Sustentur

Sutera Sanctuary Lodges

Suzhou China Travel Service

Swissotel Nankai Osaka

TABAT VOYAGES SARL

Tabin Wildlife Holidays

Tahoe Regional Planning Agency

TAÏBAT VOYAGES SARL

TAILORED LUXURY TRAVEL

Taiwan Tourism Bureau London Office

Tales from Africa Travel

Tandobone Bungalows

Taras Shevchenko National University of Kyiv

Tatajuba Travel

Tauck

Tauzia International Management

Taylor Dade consulting

TDA Global Cycling

Teardrop Hotels

TERAGIR

Thai Marano Travel

Thang Long Espana Hotel

Thanh Lich Hotel

THE ANN HANOI HOTEL

The Bahamas Ministry of Tourism and Aviation

The Belle Rive Boutique Hotel

The Bower at Broulee

The Cateran Ecomuseum

The Chamber of Diving and Water Sports - Egypt

The Crewel Work Company

THE DATAI LANGKAWI

The Dewa Koh Chang

The Famous Farm

The Grand Luang Prabang

The Haven Khao Lak

The Hotel @ Tharabar Gate

THE ISLAND LODGE

The J Team

THE LAPIS HOTEL

The Legend Chiang Rai Boutique River Resort & Spa

The LimeTree Hotel Kuching

The Nature Phuket

The Odys Boutique Hotel

The Old Inn

The Peninsula Bangkok

The Residence Maldives

The Sarojin

The Shellsea Krabi

The Sustainable Traveller

The Travel Corporation

The Traveling Panther

The Tubkaak Krabi Boutique Resort

The Tuk Tuk Club

Thierry Robinet

Thomas Cook

Thomascook India Ltd

Thompson Okanagan Tourism Association

THOP

Thuy Duong 3 Hotel

TIA Wellness Resort

Tierra del Volcan

Tierranjani Africa

Tiger Mountain Pokhara Lodge

Tillamook Coast Visitors Association

Tilma Group (rural tourism development consultancy)

Tirol Werbung

Top Resort

TOP10

Tour Operators Society of Kenya

TOURISM ADMINISTRATION

Tourism Alert and Action Forum

Tourism Canmore Kananaskis

Tourism Council of Bhutan

Tourism Department

Tourism Ethiopia

Tourism for Resilient Society and Environmental Sustainability (TREES)

Tourism Fund

TOURISM GENERIS

Tourism Industry Aotearoa

Tourism Malaysia

Tourism Noosa

Tourism regulatory Authority

Tourism Research Institute

Tourism Revelstoke

Tourisme Saguenay-Lac-Saint-Jean

Tourismlovers25

TourismResults

Tourismus NRW e.V.

Tourismusverband Ausseerland Salzkammergut

Tourismusverband Saalbach Hinterglemm

Trafalgar

TRANSHOTEL LTDA

TransIndus Ltd

TransMékong

Transport Ouhra

TRANSRUBIO

Travel Agents Association of Pakistan

Travel Answers Group

Travel Asia Adventure Pakistan

TRAVEL CHRONIXX PAKISTAN (Private Limited)

Travel the World by Angie LLC

Travel with David

Travelopia - Tailormade

Travelshoppe Company Ltd

TRAVERSE TOURS SDN BHD

TravGanic

TreeHouse villas

TreeHouse Villas Koh Yao Noi

Trees4Travel

Trekking Collective

Trella Technologies Inc

TripnTap

Tripwizard Travel Solution Pvt Ltd

TRITHUNGA TOURS & TRAVELS PVT LTD

Trufflepig Travel Inc.

Trung Anh Transfer

Tsar Voyages

TTC Hotel - Ngoc Lan

TUI Care Foundation

Turismo & Conservación Consultores S.A.

TURISMO COLOMBIANO SAS

Turismo de Portugal, I.P.

TURISMO NUEVO viajes y excursiones

Turismo Reset

Turkish Ministry of Culture and Tourism/Directorate General of Promotion

TÜRSAB (Association of Turkish Travel Agencies)

Ubon Ratchathani University

Umundu

UN CCOOL

UNDP

UNESCO

Union of Greek Cruise ship owners

Unitravel Group

Universidad Abierta Interamericana (UAI)

Universidad Anáhuac

Universidad de Deusto

UNIVERSIDAD MUNDIAL

Universidad San Sebastián

University College Birmingham

University of Chichester

University of Chichester Business School

University of Maribor

UNWTO Academy

URDAM TOURS & TRAVELS (PVT) LTD

Urdam Tours & Travels (Pvt.) Limited

USA Gateway DBA Majestic Vacations

USAID's Tourism For All Project

Vagatur lda

Vanam seivom

Velassaru Maldives

Veranda High Resort Chiang Mai - MGallery

Viajes la Tuna sa de cv

Viajes Pacifico

Viajes Rutas y Recuerdos

VICEMINISTERIO DE TURISMO

Victoria Tourism Industry Council

Victoria West Tours (Pty) Ltd

Victory Tour

Vienna Tourist Board

Vietnam National Admistration of Tourism (VNAT)

Viewpoint Ecolodge

Villa Song Saigon

Village Development Organization

Vine to Table Travel

Visit Calakmul

Visit Rangitīkei

Visit València

VISITFLANDERS

Visitor Engagement Academy

Volunteer

Voyage Solidaire et Coopérative So-Leader

Waben S.A.

Walk on kunanyi

Wawa Creations

West Sweden Tourist Board

Weston College

WGD Donau Oberösterreich Tourismus GmbH

White Desert UK Ltd

WHITE ISLAND REALTY

Wiener Tourismusverband

Wilderness Safaris

Wildlife Management International

Wise Steps Travel

WOnderful Wonderful Walks Copenhagen

World Adventures Ltd.

World Cetacean Alliance

World Challenge

World Heritage Catalysis

X Events Hospitality

Xi'an Golden Bridge International Travel Servic Co.,Ltd

Xian Tulv Self Driving club

Xinjiang Kanghui Nature International Travel Agency Co.,Ltd.

Y Quan Transfer

Youth Leaders

ZAHARA VOYAGE

Zamling Travels

Zazie hotel

Zeavola Resort Phi Phi Island

Zen Resort Bali















