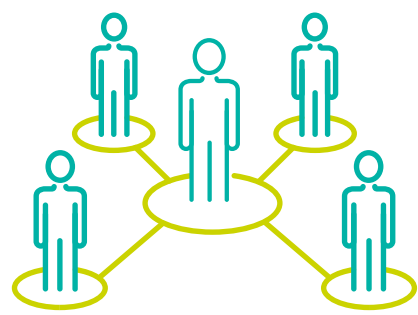


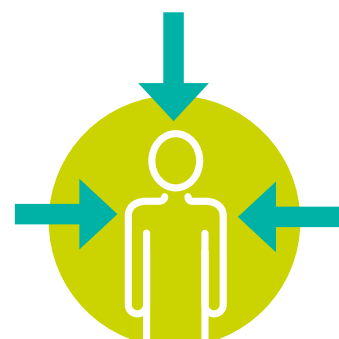
## International Tourism Partnership's Principles on Forced Labour



Every worker should have freedom of movement



No worker should pay for a job



No worker should be indebted or coerced to work

### The Issue

Forced labour is an unacceptable human rights violation that can result from unethical employment and recruitment practices in the labour supply chain, including for hotels.

Forced labour happens when people are coerced to work through violence or intimidation, or via accumulated debt, retention of identity papers or threats of reporting to immigration authorities.



At least **24.9 million** people worldwide are estimated to be held in forced labour today

### The Commitment



The International Tourism Partnership (ITP) brings the world's leading hotel groups together to act on critical social and environmental issues.



### ITP's Goal on Human Rights for 2030

To drive positive change on respect for human rights and fostering safe and inclusive working environments.

#### ITP commits to:



Continue to raise awareness of human rights risks in the hotel industry and embed human rights requirements into the corporate governance of ITP members.



Work to address human rights risks in the labour supply chain, including elimination of fees charged to workers to secure employment.

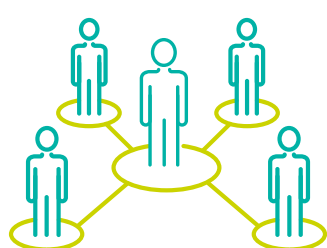


Identify and develop tools to address human rights risks during the development and construction phase of hotels.

### Hotels are working together to tackle forced labour and support our goals



### ITP's Principles on Forced Labour:



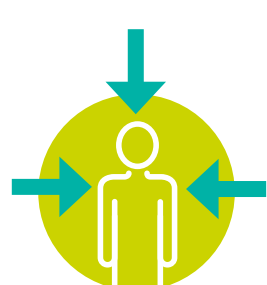
#### Every worker should have freedom of movement

The ability of workers to move freely should not be restricted by their employer through abuse, threats and practices such as unlawful retention of passport and valuable possessions.



#### No worker should pay for a job

Fees and costs associated with recruitment and obtaining employment should not be paid by workers.



#### No worker should be indebted or coerced to work

Workers should work voluntarily, be informed of their employment terms and conditions in advance without misrepresentation, and paid regularly as agreed and in accordance with any applicable laws and regulations.

### Act to prevent forced labour



We're supporting our member hotel companies in their efforts to achieve ITP's Goal on human rights. These Principles tackle the three most problematic yet common employment practices that can lead to forced labour - especially amongst vulnerable workers.

**Hotels can create the change.**

Join ITP and our leading hotel companies to address forced labour issues collectively.

#### Commit to the Principles

Download our free resources >  
#ShareLearnLead on human rights >